



**The Parish of Moseley**  
St Mary's & St Anne's

# **Annual Report for 2024**

For presentation at the Annual  
Parochial Church Meeting

Monday 12<sup>th</sup> May 2025 - 7.30pm

at St Anne's Church



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## Background

The Parochial Church Council (PCC) of the Parish of Moseley is responsible for co-operating with the Ministry Team in promoting within the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

### MEMBERSHIP OF THE PARISH OF MOSELEY PCC (APRIL 2024-APRIL 2025)

Members of the PCC are either ex officio, or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During the period April 2024 to April 2025, the following served as members of the PCC:

#### EX OFFICIO MEMBERS

|                   |   |
|-------------------|---|
| Vicar:            | Revd Angela Hannafin  |
| Associate Vicar:  | Revd Magdalen Smith   |
| Assistant Priest: | Revd Frank Berry<br>Revd Keith Bishop<br>Bishop James Langstaff |
| Reader:           | Mark Simons<br>Peter Alcock (until June 2024)                   |
| Wardens:          | Angela Brown<br>Danielle Edwards<br>Stephen Alabaster           |

#### ELECTED MEMBERS:

|                        |  |
|------------------------|--|
| Deanery Synod Members: | Jean Lindley<br>Jenny Daniels<br>Sabina Bealt<br>Rob Brown |
|------------------------|--|

#### PCC MEMBERS:

|                 |  |
|-----------------|--|
| Until APCM 2025 | Jill Adams, Mike Midgley (until November 2024)   |
| Until APCM 2026 | Scott Smith, Tom Brodie  |
| Until APCM 2027 | Neil McLeod (Lay Vice Chair), Fran Rowley (PCC Secretary), Janet Thorne, John Gray, Karen Gray, Pam Rhodes, Kate Stocks, Bridget Langstaff |

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#### PROFESSIONAL ADVISERS

|                      |   |
|----------------------|---|
| ARCHITECT            | Philip Waghorn, Acanthus Clews Architects Ltd, 57 Hightown Road, Banbury, OX 16 9BE |
| BANK                 | HSBC, PO Box 68, 130 New Street, Birmingham B2 4JU                                  |
| INDEPENDENT EXAMINER | Deidre Mattison, 22 April Croft, Moseley, Birmingham, B13 9HP                       |
| PROPERTY AGENTS      | Fishers, 22, 24, 26 High Street, Harborne, Birmingham, B17 9NF                      |



**THE PARISH OF MOSELEY**  
**ANNUAL PAROCHIAL CHURCH MEETING**  
**12th May 2025**

**Agenda**

**Prayer and Welcome**

Revd Angela Hannafin, Vicar

**Apologies**

**Annual Meeting of Parishoners**

Minutes of last meeting (15 April 2024)

Matters arising

Election of Churchwardens

**Annual Parochial Church Meeting**

Minutes of last meeting (15 April 2024)

Matters arising

Electoral Roll Report – Fiona Chew / Trish Everett

Election of Deanery Synod Representatives – 2 vacancies

Election of Parochial Church Council – no vacancies

**Vicar and Associate Vicar's Reports**

**PCC Report & Safeguarding**

**Financial Report**

Financial Report & Financial Accounts for year ending 2024

Appointment of Independent Examiner

**Churchwarden's Report: St Mary's**

**Churchwardens' Report: St Anne's**

**Reports from Church Organisations**

**Closing Comments** (Revd Angela Hannafin)

**Date of next year's APCM**

## Parish of Moseley - Minutes of the Annual Meeting of Parishioners and Annual Parochial Church Meeting (APCM) 15th April 2024

**Attended:** Rev'd Magdalen Smith (MS), Jill Adams (Chair), Angela Brown (AB), Rob Brown (RB), Fran Rowley (FR), Neil McLeod (NM), Rachel McLeod (RM), Norman McLeod (NMc), John Gray (JG), Karen Gray (KG), Fiona Chew (FC), Scott Smith (SS), Jan Midgley (JM), Mike Midgley (MM), Michael Hell (MH), Kate Stocks (KS), Bridget Langstaff (BL), Stephen Alabaster (SA), Danielle Edwards (DE), John Clarkin (JC), Jenny Daniels (JD), Jennifer Holloway (JH), Mick Perrier (MP), Pam Hall (PH), Phil Hall (PH), Helen Collett (HC), Jean Lindley (JL), Ryan Creighton (RCr), Mark Vidal Hall (MV), Liz Blakey (LB), Janet Thorne (JT), Nigel Blakey (NB)

**Apologies:** Lynne McLeod, Jokhim Meikle, Trish Everett, Betty Clarke

### Prayer & Welcome

The meeting opened with a welcome and prayer from Magdalen Smith (MS), Associate Vicar

### Annual Meeting of Parishioners

#### 1. Minutes of the last meeting – 24 April 2023

Helen Collett advised that she had sent her apologies for last year's meeting but this was not recorded in the minutes. No other comments were received.

JA proposed that the minutes be approved as an accurate record of the meeting, subject to this one amendment. This was unanimously agreed.

#### 2. Matters arising

There were no matters arising.

#### 3. Election of Churchwardens

Three nominations had been made for churchwarden posts – all of whom are current incumbents:

- Angela Brown (St Mary's)
- Stephen Alabaster (St Anne's)
- Danielle Edwards (St Anne's)

All of these three nominations were carried and duly elected.

MS expressed her thanks to all the Wardens for their incredible dedication and hard work. She made the point that the role at St Mary's is too much for one person and that it remains a priority to find a second Church Warden to support AB. She drew attention to the practice at St Peter's, Hall Green where Wardens are elected for a two year term only and where deputy wardens are appointed to 'shadow' the role, pending their subsequent appointment. Mick Perrier advised that this type of arrangement had been the practice at St Mary's historically.

Norman McLeod (NMc) asked whether a job specification for the Church Warden role could be made available. MS advised that she would circulate this.

### **Annual Parochial Church Meeting**

#### **1. Minutes of the last meeting – 24 April 2023**

There were no amendments to the APCM minutes which were then unanimously accepted as an accurate record of the meeting.

#### **2. Matters arising**

There were no matters arising.

#### **3. Electoral Roll Report**

Fiona Chew reported that:

- there were 149 names on the electoral role last year – with 2 more added mid year.
- For the current year, we have 146 names (12 names have been removed and 7 new names added)
- In 2025, there will need to be a complete revision of the Electoral Role – as is required every 6 years.

MS thanked both Fiona and Trish for their diligence, in ensuring the Electoral Roll is kept up to date and accurate.

#### **4. Election of Deanery Synod Representatives (1 vacancy)**

Sabina Bealt, Jean Lindley and Jenny Daniels continue their role representing the Parish as elected members of the Deanery Synod. In addition, there is one current vacancy.

Rob Brown (RB) indicated his willingness to fill the vacant post. There were no other nominations.

John Gray (JG) proposed that RB be elected and this was seconded by Jenny Daniels (JD).

Bridget Langstaff (JL) advised that, as Deanery Synod reps have 'ex officio' status on the PCC, Rob Brown will therefore become a member of our PCC on this basis.

#### **5. Election of Parochial Church Council (1 vacancy to 2025 and 8 vacancies to 2027)**

The following nominations for membership of PCC had been received and were duly elected to serve until 2027:

Janet Thorne, Fran Rowley (Secretary), Kate Stocks, Pam Rhodes, Bridget Langstaff, Neil McLeod, Karen Gray, John Gray

These newly elected members, in addition to the ongoing members listed below, mean that all PCC vacancies are now filled.

Until APCM 2025                      Jill Adams, Mike Midgley

Until APCM 2026                      Scott Smith, Tom Brodie

MS welcomed the appointment of new PCC members noting that this would bring new ideas and insight to the committee at an exciting time.

The first PCC meeting is 20 May 2024.

Norman McLeod (NMc) asked if displays could be re-installed in church showing photos of our key clergy and PCC members in order to make our team more visible. MS agreed that this is important and agreed to action.

## 6. Accounts

John Clarkin, our Parish Treasurer, outlined the main features of his financial report. These included:

- The Parish made an overall loss of £57K this year – which, in itself, is a ‘better’ figure than last year
- However, the ongoing underlying loss across the Parish has prevailed, with a number of specific items contributing, such as:
  - i) St Annes Hall – which has incurred high maintenance costs and lower revenue compared to last year
  - ii) Spending on ‘facilities management’ eg upgrades to meet fire safety and Health & Safety requirements
  - iii) higher energy costs for both churches, coupled to residual metering and charging issues.
- Next year, we can expect some improvement on this position through i) completion of the refurbishment of St Mary’s properties and rental income resuming from Summer 2024 ii) photocopying savings iii) reduction in copywrite costs iv) renewed fundraising activities v) donations via pay machine and increased personal giving.
- Compared to previous years, our financial position reflects the fact that we are not having to pay curate costs, that our financial investments have done well and that we have successfully agreed a reduction on the amount we pay to the Diocese (reduced from £156K to £105K going forward).

In this context, JC advised that in the short term, we are a financially stable parish – mainly due to our property assets, cash reserves and investments. However in the long term, our ongoing loss cannot be sustained and it is crucial that we seek ways to reduce this downward trend.

JC emphasised that, in order to ensure a sustainable financial future, there is a real need for leadership and responsibility within the Parish and recommended an agile and cognitive approach going forward.

Questions were invited:

NMc queried what income is currently generated from the feed-in tariff on our solar panels. He advised that Octopus are currently offering a strong rate and recommended that we look into this. MS agreed this would be worth exploring and Angela Brown agreed to action.

There were no other questions.

JC recommended that the accounts for the period 2023-2024 be accepted as an accurate record. This was approved unanimously.

MS advised that John Clarkin would be stepping down in his role as Treasurer by the end of 2024 and that a replacement Treasurer (with support, such as a bookkeeper) is needed to fill this important post, as soon as possible.

MS thanked John for his enormous work on the accounts over the last few years – and presented him with a gift of appreciation.

MS also expressed her thanks to Richard Ellis and Rob Brown who have also played an invaluable role in maximizing our income streams and managing our financial assets.

#### Appointment of Independent Examiner

John Clarkin expressed his thanks to Diedre Mattison, our Independent Advisor. He recommended that she be re-appointed, which was seconded by AB and approved unanimously.

### 7. Churchwardens Reports

#### a) St Mary's

Angela Brown drew attention to the Wardens report for St Mary's.

She noted that this had been a very challenging year, with a lot going on and significant demands on her time. That said, she has found the role rewarding too and wished to express her thanks to all the deputies and sides people who regularly assist in church and offer their support.

#### b) St Anne's

DE drew attention to the Wardens report for St Anne's.

She noted that she has been very grateful to have a fellow Warden (Stephen Alabaster) to work alongside her during this last year – particularly given the major issues with the Parish hall and church tower.

She expressed her thanks to Trish, Fiona and Ryan who have been particularly invaluable dealing with the hall situation, working hard to minimise and manage the disruption.

Stephen Alabaster (SA) added that St Anne's Church will be 150 years old in 2024 and that the hall will be 100 years old. These anniversaries provide a real incentive to ensure that we make the right decisions for St Anne's future to ensure we finish the year in a better light than currently.

SA also expressed particular thanks to Paul Smith for his contribution to music in St Anne's church this year – and also to Rev Keith Bishop for his dedication and leadership.

MS took the opportunity to express her thanks, on behalf of everyone, to all the Church Wardens and deputies -and there followed a round of applause.

### 8. APCM Reports

MS drew attention to the individual reports contained within the APCM Report and invited any questions.

MS advised that, whilst there was no report relating to the Vision 13 reordering project, a report has been prepared by Becs Ray, who is leading the Vision 13 committee. MS advised



that she would circulate this report to everyone in attendance at the APCM for comment. Any comments received would then be fed back to the Vision 13 committee.

RB commented that this is a 'very important' report, such that its circulation and content will be of interest to everyone.

NMc expressed his view that heating and lighting should be actioned as soon as possible - the longer this project takes to come to fruition, the less value the funds will have in real terms.

KS asked if copies of the APCM report could be made available (or displayed) in church for members of the congregation to digest.

#### 9. Closing Comments

MS thanked everyone for their contributions and commented that, despite a high number of significant challenges (financial, personnel, buildings etc) we have done remarkably well and finished the year on a very positive note.

The new vicar post for the Parish has now been advertised – Birmingham and nationally – and interviews are expected to take place in May.

MS advised that she is planning a workshop session on 11 May, when she would like members of the PCC and other key members of the Parish staff to come together and think about our vision and to plan our priorities for the year ahead. Further details of this would follow and she hoped it would be a prayerful and fruitful session.

MS concluded by expressing her thanks to everyone for all the good things which have happened and are planned.

#### 10. AOB

Mark Vidal Hall brought up a matter relating to the reading of lessons during church services and expressed his view that they could be made more effective. MS welcomed the feedback and invited Mark to write some thoughts on this matter, for consideration by the clergy team. Angela Brown invited suggestions for decorating the temporary wooden screens at St Mary's, which have been installed recently in order to screen the organ refurbishment area.

Bridget Langstaff asked whether dates for PCC meetings during the year ahead had been set. Fiona Chew advised that she would circulate these, alongside previous PCC minutes, to all new PCC members to ensure they were fully briefed.

Stephen Alabaster took the opportunity to thank MS for all she has done during the last year and noted the amazing energy and commitment she has brought to the role. This was unanimously endorsed by all attendees with a round of applause.

#### 11. Date of Next Year's APCM

The date for next year's APCM was set for 12 May at 7:30pm

The meeting closed with a prayer.

## Associate Vicar's Report – Revd Magdalen Smith

Last year marked nearly a year of interregnum and, thanks to everyone's hard work and usual enthusiasm, it really was 'business as usual' as we offered our congregations and community our individual and collective ministry.

Thanks to our amazing clergy and Reader Team, we continued to offer our four services every Sunday with their usual richness of word, prayer and song. Our office staff and Churchwardens held the fort gallantly. Rachel Kinning grew her ministry including a very successful Easter Week involving the school and Breakfast Church which (having visited this in January 2025) is a true missional outreach service and one we are keen to develop further.

Work on the reordering and finance was managed and continued, but at a slower pace.

Baptisms and weddings happened, and it was a special joy to celebrate with some members of our own congregation with these offices. Sadly, we also had many funerals and lost precious current and past members of our congregation and community; William George, Gill Berry, Mike Midgley and Jeanette Riddick to name but a few.

The church prepared itself for the organ refurbishment which began in Spring and has proceeded under the expertise of Paul Hale and the Organ Committee, chaired by +James.

We were part of a number of successful community events during the year including the 'Moseley Iftar' and also 'Christmas Day Together' which took place back at the Church Hall, coordinated by Bridget Langstaff and others. Vocations were grown and supported as Sabina continued her Reader training and David Hartley, a Reader in training, was hosted over the summer. We also continued to appreciate the presence and input of Amy Brown, our Link Student from Queens.

We managed a rich Discipleship programme all through the year and I was still able to undertake much pastoral ministry in the parish as well as undertaking some training in Pastoral Supervision on behalf of the Diocese in Cambridge for one week. This is a way to help other clergy reflect on their work contexts and support themselves in often complex and pressured ministerial situations. In February 2025 I became the Lead for Birmingham Diocese on this.

Our APCM welcomed several new PCC members and new Deanery Synod representatives. Several new policies of significance were also completed, including our Health and Safety policy. Safeguarding continued to be expertly managed by Janet Thorne, supported by Angela Brown.

In June the recruitment process for finding a new Vicar took place and we were all delighted when Revd Angela Hannafin from Leeds Diocese was appointed. She has brought much valuable experience and gifts into the parish already. The new Bishop of Birmingham, Rt Revd Michael Volland arrived in May and made a point of visiting many of the clergy to get to know them, including myself.

Ryan Creighton, Site Manager resigned on July 10<sup>th</sup> leaving a significant gap in terms of practical work and again I am grateful to the Staff Team, Wardens, Rob Brown and John Clarkin our Treasurer for all they did to keep things moving forwards. Revd Dr Peter Alcock, Reader also departed for North Wales, feeling like his time of contribution had come to a close in the parish. We appreciated all that these two people contributed to the parish whilst they were with us.

Highlights over the summer included a trip to Temple Balsall, Afternoon Tea in the Associate Vicar's garden, several of the Intergenerational Services (especially 'Bells and Bacon' for Christian Aid). In September we welcomed Revd Angela to the parish and her husband Gerrard. It really is wonderful to have them both here at last!

Another highlight was the Celebration to mark 150 years of ministry and mission of St Anne's Church and Revd Rosemary Donovan was invited back to preach, and a celebratory lunch was shared by all. Our Church Hall, thanks to much hard work from Stephen Alabaster and Bridget Langstaff, in particular, reopened in the Autumn and work continues on this refurbishment.

On a personal level I wrote and published my 5<sup>th</sup> book – *Reverence* and was so grateful for the generous purchasing and feedback received I received from many. Moseley continues to be a complex but wonderful parish and community where God is clearly at work and one I love being a part of. I'd like to take this opportunity too to thank everyone for their kind support in keeping everything going over 19 months.

## Vicar's Report - Revd Angela Hannafin

Firstly, I want to thank everyone for their kindness and support to Gerrard and me as we arrived here in September. We received cards, gifts and a lovely box of goodies left in the house which was very generous. Simple signs of love and support like this mean a lot. Thanks too to everyone who organised and supported us and our family at the Licencing Service in September which was a wonderfully uplifting occasion.

I spent the first few months meeting folk, asking questions and understanding more about the parish. I am amazed at the plethora of disciple-making initiatives here! Whether it's through the Discipleship or Hospitality team, Inclusive Church, Homegroups, Coffee and Company, our Bell Ringers, our Choir, our Youth and Children's work, Warm Spaces, our Children and Young People or our 'Tuesday Teas' – there is much to celebrate in our midst and thank God for. It has been very encouraging to witness so much activity and fruitfulness for the Kingdom.

Our Autumn term was marked by lovely Harvest and Remembrance services. We welcomed Louis de Bernieres as a speaker. We also supported our very own author, Magdalen, as she published her next book 'Reverence'. Advent time was marked by a memorable Quiet Day at St Anne's. Our December celebrations were joyful, and I really enjoyed my first Christmas here. A highlight was our first Carols in the Pub, held at Wetherspoons in Moseley. My thanks to everyone who participated with gusto, together with Mick and the Choir, who supported us and made sure we hit the right note!

I have witnessed some significant personnel changes even in the short time I have been here. Sabina Bealt will be licenced as a Reader in February at Birmingham Cathedral, and we continue to be grateful for the ministry of Mark Simons as Reader. Next year we are also recruiting a new part-time Site Manager in Richard Cooper, and employing professional cleaners to work across our parish.

We have identified a parish motto for 2025 based on Ephesians 4:2, 'Be completely humble and gentle, patient with one another, bearing with one another in love'. I have been amazed to witness how the various groups in the parish have taken this verse on board and grappled with it. I also

believe that having a 'steer' in our discipleship creates a sense of unity as we journey together. Part of the role I was recruited to includes heading up an Oversight group, as part of our Diocesan plan to grow local parishes. Our Oversight group is comprised of our parish, St Paul's Balsall Heath, and Rea Church (formerly St Mary's and St Ambrose with Anchor Church). We are still in the early stages of working out exactly how to work together, and I expect that details will become clearer through next year as we spend more time together. Next year's Lent course will be held at St Paul's Balsall Heath for the first three weeks as a sign of our partnership, and Magdalen and I will be taking a service there once a month. Wherever we can, we want to build a strong relationship together. There is much that our friends at St Paul's and Rea Church can teach us, as well as us offering our support to them. I look forward to all that our Oversight work will bring.

Next year, a small group is being formed and tasked with working out what to do with St Anne's and its site. This group will be prayerfully considering how best to use and improve the resources at St Anne's, with the aim of making it a community resource. Once our Reordering planning reaches a confirmed timeline, we will be able to plan our exodus from St Mary's which will close during our refurbishment. We will need to use the facilities at St Anne's when we all move there to worship, so it is important that the church and Hall have good working spaces.

Next year our Treasurer John Clarkin will step down. I want to thank John for his attentive and thoughtful work which has contributed to the stability and flourishing of our parish. +James will be our new Treasurer and head up our new Finance Committee, bringing together our parish financial activities under one group. I am also considering what other changes need to be made to our governance structure to allow us to make good decisions and work well together.

I wrote a brief paper in December for the PCC which identified my immediate plans. As with anything Anglican, it has three letters, namely three 'F's. Firstly, to finish things – namely our Reordering project. We are now entering a new phase of this project, and I want to thank all those who have carried the flame of vision for so long, with the ongoing support of our Project Manager Becs. The second 'F' is to find out what God wants us to do – this period of discernment is crucial if we are to work well as a parish and have a shared vision. There is much we could do, but what should we do? We held a Staff Away Day in November 2024, and will build on this with the PCC and other leaders this year in other days of sharing and discernment. Our final 'F' is to fix a way forward, a plan for what we will do and how to do it. Whilst this plan may have flexibility as we move forward, it's important to work out exactly what and where we can use our gifts and skills.

Our wonderfully vibrant parish is made up, primarily, of volunteers, who give so much of their time and talents. The additional clergy support from Frank, Keith and Bishop James helps so much across our parish, ensuring continuity, and I thank them for their service. My particular thanks go to our Churchwardens Angela, Steve and Danielle who give so much to support the parish. I also want to thank Magdalen, whose tireless work supported the parish during a time of vacancy.

In this year of living humbly and gently, showing patience and bearing with one another in love, it's my prayer that our parish will continue to grow as we show the love of Jesus with all we meet. There is so much to give thanks for this year as we look to God to lead us through.

## **PCC Report – Fran Rowley**

### Safeguarding

The PCC has complied with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to the House of Bishop's guidance on Safeguarding children and vulnerable adults. PCC has received and considered regularly full safeguarding reports from our Safeguarding Lead (Janet Thorne) and taken responsibility for matters such as risk assessments for Parish activities, safeguarding training for staff and volunteers and ensuring appropriate DBS safeguarding checks are in place.

### PCC Structure

At last year's APCM, Neil McLeod replaced Jill Adams as Lay Chair and maintained this role until Revd Ange joined us in October. At this stage Revd Ange assumed the role of Chair and Neil became Lay Vice Chair. Fran Rowley became PCC Secretary in 2024 and has held this role throughout the year.

We welcomed a number of new members onto PCC last year bringing the total of elected members to twelve. Sadly, Mike Midgely who was a member of PCC died during 2024 and we gave thanks for his contribution at our meeting in October.

I am mindful that, based on Church Representation Rules, PCC membership should reflect an equal number of PCC members serving over any three year term – known as the 'one third' rule. This is something I suggest we seek to regularise as part of future elections.

Alongside elected members, PCC has benefited from the membership of our clergy team, our churchwardens and also Deanery Synod representatives.

### PCC Meetings

The PCC has met on a regular basis, in person, throughout the year. All meetings have been quorate and decisions have been made in an informed and considered manner.

Under Neil's chair, an agreed programme was adopted this year for the setting of PCC meeting agendas and receiving reports. This has helped to ensure all documents and reports are circulated, in advance of meetings, in a timely manner and enabled all PCC members to review and consider matters prior to any decision. Our office team played a key role in circulating documents to PCC members during 2024 and this has been much appreciated.

Safeguarding and Health & Safety are both standing items on PCC agendas and are always discussed. Other agenda items reflect the key issues and matters arising at the time – such as the refurbishment of St Anne's Hall, the renovation works to the properties on St Mary's Row, the activities being undertaken by our pastoral team, Churchwardens and Deanery Synod members' updates and also actions to progress the appointment of a new site manager and cleaning team.

This year, we have invited a number of non-PCC members to our meetings on occasions in order for information on specific matters to be presented and to help guide our decision making. These have included John Clarkin (Treasurer), Becs Ray (Vision 13) and Bishop James Langstaff (Organ Committee).

The appointment of Revd Angela Hannafin as our new vicar was a significant occasion for our PCC and we were all delighted when she joined us in September. Our thanks must go to Magdalen and our churchwardens for all they did leading up to this appointment and for their invaluable support on PCC matters throughout the interregnum.

## Financial Report – John Clarkin

During 2024, the parish's financial position has stabilised, though the parish is still spending more than it receives in income. The parish, overall, made a net loss in the year of £282.1k (of which £113.5k related to restricted activities) which compares with a loss of £57.4k in 2023 - an increased loss of £224.7k. The headwinds identified in previous years' financial reviews have continued, whilst the parish has also undertaken a number of one-off projects or undergone changes in the year which have impacted the financial result.

Activities and changes undertaken during 2024 which have impacted on this year's financial statements included:

1. The arrival of Rev. Ange in September 2024 and the departure of Rev. Sara in 2023. This required one-off spend in decoration of the vicarage on Oxford Road. It also had a run rate impact of reductions in the amount of support paid for curate housing as well as an ending of sequestration accounting, undertaken during the Interregnum.
2. The parish completed the conversion of 2 one-bedroom flats in the properties above Rice Chamberlain in St Mary's Row. This required moving investments out of equities and into property and subsequently new income streams commencing as the flats were rented out. A total of £161k has been spent on the flats as at 31 December 2024.
3. Work has continued on the hall at St Anne's, with ongoing refurbishment of the hall being funded by a legacy from a former parishioner. To date just under half (£48.8k) of that legacy has been spent, of which £22.2k was spent in 2024.
4. The renovation of the organ in St Mary's. This commenced, following the signing of a renovation contract with Clevedon Organs, in the early part of the year. By the end of 2024, the renovation was well underway, with £158.7k spent - of which £108.5k was drawn from the restricted organ fund and the remainder from a designated fund held by the PCC. This includes significant grant income derived from the Listed Places of Worship Scheme which has covered the VAT paid (£24.2k).
5. Work has continued in preparation for the reordering project at St. Mary's, with £27.1k spent this year. Expenditure on this project has been split between removal of asbestos (behind the organ chamber) and the appointment of design and technical advisors.

Alongside project activity, the parish has continued to manage its structural underlying losses, which were made worse by the COVID pandemic. 2024 was the first year where we were able to secure a full reduction in the parish's Common Fund gift to the Diocese. This year's gift was £111.2k which reflects a reduction of just under £49k compared with 2020 levels. In addition, underlying losses at St Anne's Hall have been contained. In 2024, there was a small gain in income of £1.8k, arising from hall activities (which were similar to the levels seen at the start of the pandemic) and which represented an improvement from the £10.7k loss seen in 2023.

Expenditure on energy has continued at the same levels as 2023, with £51.1k spent on utilities in 2024 compared with a sum of £49.5k spent in 2023. Finally, small but steady reductions in other cost areas, such as photocopying have helped to contain costs in other areas of the parish's activities and this, together with a continued increase in the level of giving vs. previous years (up just under £6k vs. 2023) have helped to further control the level of underlying losses.

### Underlying performance

Whilst the parish had an overall loss this year of £282.1k, before an increase in the value of investments, and of £243.2k after that increase has been taken into account, the loss reflects a large number of specific one-off activities. Stripping this activity out of the analysis allows visibility of the "underlying" activity, i.e. the day to day costs which are comparable year on year.

The below table shows the underlying income of the parish from 2022, which was the first full year post the merger of St. Anne's and St. Mary's. Normalising for one off and restricted activity, the financial loss of the parish has improved by just over £50k, which is largely driven by improvements at St Mary's and by the reduction in the Common Fund gift, to £56.9k. Activities such as the St Anne's Hall refurbishment, the organ refurbishment project and early work on St Mary's reordering this year have added c. £225k to the loss experienced in the parish in 2024, although this was partially mitigated by a second year of capital appreciation, in 2024 of £38.9k.

| £                      | 2022             | 2023          | 2024             |
|------------------------|------------------|---------------|------------------|
| St Mary's Underlying   | - 78,891         | - 57,509      | - 23,788         |
| St Anne's Underlying   | - 28,345         | - 37,767      | - 33,116         |
|                        | - 107,236        | - 95,276      | - 56,904         |
| <i>Plus:</i>           |                  |               |                  |
| Vicarage               |                  |               | - 9,113          |
| SMCReordering          | - 7,928          | - 19,285      | - 27,102         |
| SAC Hall Refurbishment | - 2,563          | - 17,369      | - 25,274         |
| Organ                  | 5461             | 70,141        | - 158,746        |
| Other restricted       | - 1,659          | 4,368         | - 4,954          |
|                        | - 6,689          | 37,855        | - 225,188        |
| <i>Plus:</i>           |                  |               |                  |
| Gain on investments    | - 254,446        | 90,349        | 38,888           |
|                        |                  |               |                  |
| <b>Net Income</b>      | <b>- 368,371</b> | <b>32,928</b> | <b>- 243,204</b> |

### Income

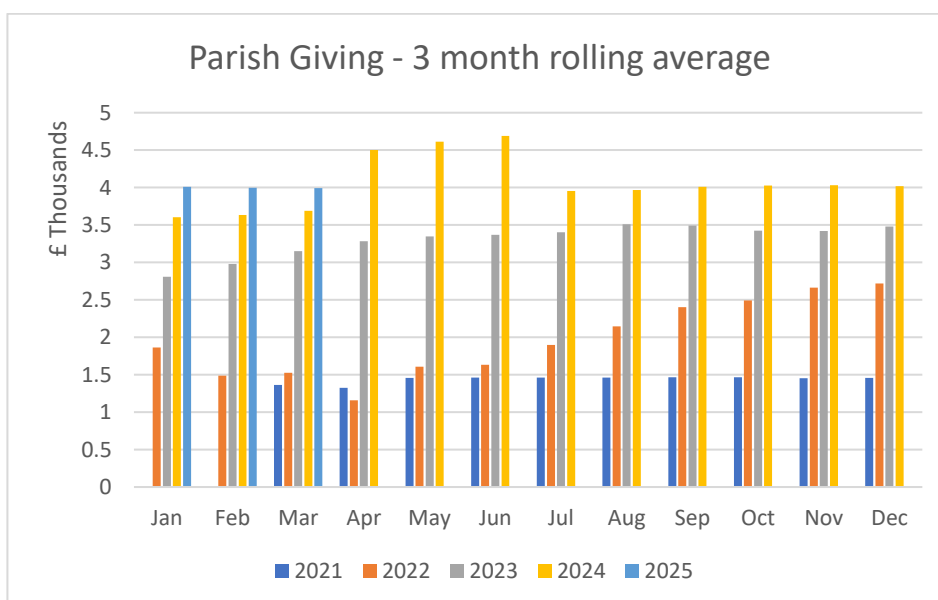
The parish's underlying income has grown slightly over the last 2 years. A material increase in giving has arisen following the adoption of the Parish Giving Scheme and also the use of



contactless giving and QR codes in St Mary's. In addition, the gross income from the St Mary's Row properties has also increased following inflationary contract renewals and also the completion of the 2 flat conversion above Rice Chamberlain. This income can be expected to grow further in 2025 given that the first rental income from the conversions only came in Q4 2024. However alongside this, there has been a reductions in our dividend income as the parish has liquidated funds for significant projects and there has also been a drop in income associated with the temporary closure of St Anne's Hall.

| Principal unrestricted income streams | 2024   | 2023   | 2022   | Comment  |
|---------------------------------------|--------|--------|--------|--|
| Giving                                | 89,912 | 83,984 | 77,279 | Use of contactless giving, move to use of Parish Giving Scheme         |
| Investment Income                     | 71,609 | 78,708 | 76,231 | Reduced holdings due to losses and projects generating lower dividends |
| Property Income (gross)               | 66,326 | 65,747 | 58,599 | Rental inflation plus completion of one bed flats conversions          |
| Room and Hall Hire (gross)            | 11,097 | 19,550 | 19,676 | Closure fo SAC Hall  |

The use of the Parish Giving Scheme has continued to be a success, with the volume of giving on the scheme doubling since 2022.



### Expenditure

| Unrestricted Expenditure  | 2024           | 2023           | 2022           | Comment   |
|---------------------------|----------------|----------------|----------------|---|
| Clergy Expenses           | 12,964         | 9,481          | 17,194         | Departure of curate (housing), one off costs with new Incumbent                 |
| Common Fund               | 110,000        | 131,564        | 154,829        | Reduction in annual gift to diocese   |
| Reordering Project        | 27,102         | 19,285         | -              | Replacement of boiler, removal of asbestos, engagement of consultants           |
| Organ Project             | 58,500         |                |                | Commencement of organ refurbishment   |
| Church Buildings and Yard | 106,353        | 98,470         | 73,675         | Energy costs, inflation in insurance premium, higher building maintenance costs |
| All other expenditure     | 76,958         | 89,686         | 85,157         |   |
| <b>TOTAL</b>              | <b>391,877</b> | <b>348,486</b> | <b>330,856</b> |   |

Expenditure over the last 2 years has been volatile. The significant number of projects funded from unrestricted activity coupled to the reductions in the Common Fund gift have meant that



trends in expenditure are difficult to see. However, there are 2 key themes under unrestricted expenditure.

Firstly, the level of expenditure on church buildings has increased by over £30k over the last two years, driven by increased unit energy cost, an increase in the cost of insurance premia and also higher maintenance costs of the parish's buildings. The primary driver has been the energy costs, with spend on energy and water amounting to over £50k in 2024. Though unit consumption has been largely flat, the unit price has stayed high since COVID, driving up overall cost. During 2025, steps have been taken to moderate this cost. A lower unit rate has now been negotiated for both St Anne's and St Mary's and, in addition, overall consumption at St Mary's to date in 2025 has been materially lower than the same period in 2024. A complaint to the energy ombudsman about the parish's treatment by British Gas, concerning their level of billing, has resulted in some compensation from BG and also a commitment to check St Mary's meters; though there was no reduction in our overall bill.

In other expenditure, the trend has been downward. The highest cost relates to salaries, which amounted to £62k in 2024, down from £69.2k in 2023. This reduction arose as a consequence of the parish operating without a site services manager from July to December. This position has been filled for 2025. The remainder of the reduction has been driven by more conservative cost management. For example, since 2022 the parish has reduced its annual photocopying cost by £1.5k, producing just 20,000 fewer copies and shifting towards more black and white copying, rather than colour.

Overall, a focus on five areas next year will help to continue to rebalance the parish's finances to best support both mission and ministry.

- Encouragement of thoughtful stewardship of both time and financial resources. Support to members of the congregation to enable them to use giving platforms such as Parish Giving and contactless, to maintain and grow gifting and giving
- Management of dividend levels, given the level of liquidation of financial resources to enable the delivery of ongoing parish's projects. Whilst the financial resources of the parish are there to support the parish's mission and ministry and not vice versa, should dividend income continue to fall, alternative sources of funding will be needed to balance the parish's books.
- Considered use of energy in both churches. At £51k, the 2024 utility bill consumed 2/3 of the parish's giving or, put another way, nearly all of the income from our property rentals. Our churches should be a place of (warm) welcome to all but, by managing down our consumption, we will be free to use our resources in other ways to further the work of the church
- Focus on maximising rental income from SAC Hall to make best use of the space and to drive income to support the church's mission
- Continued conservatism on expenditure to support church day to day activities.

**Investments, Property and Cash**

| £                                  | 01-Jan-24        | Movements        | Market appreciation | 31-Dec-24        |
|------------------------------------|------------------|------------------|---------------------|------------------|
| Investments - Clergy Discretionary | 60,848           | -                | 1,448               | 62,296           |
| Investments - Other                | 1,941,832        | - 279,750        | 37,441              | 1,699,523        |
| Cash and Cash equivalents          | 193,582          | - 97,900         |                     | 95,682           |
| Property                           | 836,012          | 128,530          |                     | 964,542          |
| Less:                              |                  |                  |                     |                  |
| Net Liabilities                    | - 36,626         | - 32,972         |                     | - 69,599         |
| <b>Net Assets</b>                  | <b>2,995,648</b> | <b>- 282,092</b> | <b>38,888</b>       | <b>2,752,444</b> |

The parish's net asset position deteriorated, as expected, through 2024. The number of concurrent projects running in the parish has put pressure on the asset base. In order to fund losses in the year, the parish has had to liquidate just under £280k and draw down on cash reserves by just under £98k. Just over £130k of this cash went into the renovation of the space above Rice Chamberlain in the St Mary's Row properties. This investment will generate income during 2025. The remainder of the cash went either to fund underlying losses (just under £57k) or else fund the projects detailed at the start of this report. The asset position at the end of the year was £2.75m, down from £3.0m in 2023, of which £1.76m is in equity and property funds, just under £1m is in the St Mary's Row property portfolio and the remainder is in cash and liabilities to 3<sup>rd</sup> parties (principally British Gas for energy amounts outstanding).

**Funds**

The parish continues to hold a significant number of restricted funds in support of its activities. However, the majority of the financial activity in the parish impacted 4 principally, alongside the general fund.

| Note 8. Movements in Funds                | 01-Jan-24        | Income         | Expenditure      | Capital movements | Transfers       | 31-Dec-24        |
|---|------------------|----------------|------------------|-------------------|-----------------|------------------|
| £   | £                | £              | £                | £                 | £               | £                |
| <b>Endowment Funds</b>                    |                  |                |                  |                   |                 |                  |
| St Mary's Sydney Halsey Fund              | 43,628           | 0              | 0                | 999               | 0               | 44,627           |
|   | <b>43,628</b>    | <b>0</b>       | <b>0</b>         | <b>999</b>        | <b>0</b>        | <b>44,627</b>    |
| <b>Restricted Funds</b>                   |                  |                |                  |                   |                 |                  |
| Sequestration Fund                        | 366              | 0              | (366)            | 0                 | 0               | 0                |
| St Anne's Fairn Clergy Discretionary Fund | 18,289           | 1,080          | 0                | 449               | 0               | 19,818           |
| Moseley Clergy (KNUC) Discretionary Fund  | 6,746            | 1,000          | (1,183)          | 0                 | 0               | 6,563            |
| Parish of Moseley Lunch Club              | 4,116            | 0              | (1,072)          | 0                 | 0               | 3,044            |
| St Mary's Sydney Halsey Fund              | 0                | 1,211          | (1,211)          | 0                 | 0               | 0                |
| Bell Fund                                 | 2,000            | 0              | 0                | 0                 | 0               | 2,000            |
| Fabric Fund                               | 4,328            | 0              | 0                | 0                 | 0               | 4,328            |
| Christmas Day Together Fund               | 1,893            | 80             | (1,048)          | 0                 | 0               | 924              |
| Childrens Fund                            | 2,035            | 0              | (2,035)          | 0                 | 0               | 0                |
| Pew Bibles                                | 206              | 0              | 0                | 0                 | 0               | 206              |
| Choristers' Fund                          | 1,400            | 0              | (1,400)          | 0                 | 0               | 0                |
| Vicarage Fund                             | 0                | 500            | (500)            | 0                 | 0               | 0                |
| Hall Fund                                 | 0                | 930            | (930)            | 0                 | 0               | 0                |
| Music Fund                                | 10               | 1,070          | (1,080)          | 0                 | 0               | 0                |
| Organ Fund                                | 153,550          | 38,500         | (146,996)        | 0                 | 0               | 45,055           |
|   | <b>194,940</b>   | <b>44,372</b>  | <b>(157,821)</b> | <b>449</b>        | <b>0</b>        | <b>81,939</b>    |
| <b>Designated Funds</b>                   |                  |                |                  |                   |                 |                  |
| Stay and Play                             | 517              | 472            | 0                | 0                 | 0               | 989              |
| St Anne's Church Ball Fundraising         | 5,172            | 0              | 0                | 0                 | 0               | 5,172            |
| St Anne's Bequest Fund                    | 80,068           | 0              | (22,199)         | 0                 | (6,663)         | 51,207           |
| St Anne's Piggott Fund                    | 190,510          | 0              | 0                | 7,222             | 0               | 197,732          |
| St Mary's Row Properties                  | 829,350          | 0              | 0                | 0                 | 131,605         | 960,955          |
| St Mary's Designated Organ Fund           | 75,000           | 8,250          | (58,500)         | 0                 | 0               | 24,750           |
| St Mary's Investment Growth Fund          | 0                | 0              | 0                | 30,219            | (30,219)        | 0                |
| Agreed Improvements Fund                  | 42,027           | 0              | 0                | 0                 | 0               | 42,027           |
| Staffing Developments Fund                | 225,000          | 0              | 0                | 0                 | 0               | 225,000          |
| St Mary's Vision 13 Fund                  | 967,629          | 0              | (27,102)         | 0                 | 0               | 940,527          |
| Premises Fund                             | 135,650          | 0              | 0                | 0                 | (131,605)       | 4,045            |
| Contingency Fund                          | 125,000          | 0              | 0                | 0                 | 0               | 125,000          |
|   | <b>2,675,923</b> | <b>8,722</b>   | <b>(107,801)</b> | <b>37,441</b>     | <b>(36,881)</b> | <b>2,577,404</b> |
| <b>Unrestricted funds</b>                 |                  |                |                  |                   |                 |                  |
| General                                   | 81,157           | 214,513        | (284,077)        | 0                 | 36,881          | 48,475           |
| <b>Total Funds</b>                        | <b>2,995,649</b> | <b>267,606</b> | <b>(549,698)</b> | <b>38,888</b>     | <b>0</b>        | <b>2,752,444</b> |

During 2024, the Organ Fund (the restricted fund which supports much of the expenditure on the organ refurbishment) saw its value fall by just under £110k as the organ renovation commenced. There was a similar fall in the St Mary's Designated Organ Fund, which comprises funding committed by the PCC to organ work, alongside the funds raised specifically for the organ project. The two funds together support the organ renovation project. It is expected that the remaining funds will be consumed during 2025.

Four other restricted funds have been closed as their funds are committed. The Children's Fund (spent in support of children's work in 2024), Choristers Fund (supporting choral scholars, using a donation from the Ouseley Trust), Vicarage Fund (a grant from the diocese for preparation for the arrival of Rev Ange) and Hall Fund (a donation specifically for hall renovation) are now closed. In addition, the Sequestration Fund is now closed as the Interregnum is now concluded.

In the parish's Designated Funds, monies were committed from both the Bequest Fund to fund works on the SAC Hall, and from the Vision 13 fund on preparation works associated with the proposed reordering and the removal of asbestos. Funds spent on the conversion of the St. Mary's Row flats moved from the Premises Fund to the St Mary's Row Properties Fund. All other funds flowed through the general fund, which was topped up using the parish's equity investment's capital growth.

### **Conclusion**

2024 has been a challenging and complex year. The parish has welcomed a new Incumbent, it has completed substantive works on both the St Mary's Row properties and on the hall at St Anne's and it is well progressed in the renovation of the St Mary's organ. Work on the reordering has also accelerated. Overall, a lot has been achieved.

The underlying parish finances have improved during 2024 but they continue to need attention. At St Mary's, whilst it has continued to improve its financial position, it still ran at a loss of more than £20k in 2024. However, work to contain cost growth, deliver income from the newly renovated flats and reduce energy consumption should lead closer to balanced books in 2025. At St Anne's, structurally, the church continues to generate losses at a similar level to previous years, and it is expected that this will likely continue at between £25-30k going forward. What has changed in 2024 is the investment into the hall. A focus for 2025 must be to continue to generate income from the hall to support the church's mission and ministry and to close the church's funding shortfall.

As a new Treasurer takes over in 2025, the finance team will be expanded, with a new bookkeeper expected to be in place to support St Mary's. Work will continue to simplify the financial structure of the parish to best serve its activities.

The accounts have been reviewed by Deidre Mattison as our Examiner. A certificate attesting her examination was received on 23 April 2025.

### **Recommendations**

- That the APCM supports the 2024 Accounts & Finance report
- That Deidre Mattison is appointed External Examiner for the 2025 accounts.

- That the parish continues the good work of 2024 in improving the financial stability of the parish to best serve the church's mission and ministry in Moseley.

With thanks to all who support the financial activities of the parish, including but not limited to Rob Brown, Richard Ellis, Fiona Chew, Trish Everett and James Langstaff.

## **St Mary's Churchwarden's Report – Angela Brown**

For the first 9 months of 2024 the Parish was still in an Interregnum following the departure of Reverend Duncan Strathie in February 2023. As mentioned in last year's report we are extremely lucky to have Reverend Magdalen Smith as our Associate Vicar as she has shared the load of responsibility throughout this time. In my role as the only Churchwarden at St Mary's, Magdalen has been a huge support to me personally and I thank her.

During 2024 the much awaited renovation to the Henry Jones organ began. This is a major project and has caused some disruption although we have tried to keep this to a minimum. A pen has been built in the North Aisle to enable the organ builders to work and to keep everyone who comes to church safe. During the year the asbestos behind the organ chamber has been partly removed with the residual asbestos being made safe, in accordance with all Health and Safety requirements. Work has continued throughout the year and will hopefully be completed by summer 2025.

The fabric of the building remains mostly in good order, however there have been some challenges and issues identified during 2024 - which is not surprising in a building as old as St Mary's. A leak in the roof to the North of the tower caused problems whenever it rained. Thankfully, this has now been repaired. Historical movement in the stonework above one of the windows in the North aisle worsened during the year and a structural engineer was appointed to advise on the course of action needed; this work has since been completed.

In July Ryan Creighton our Site Premises Manager left his post. I would like to thank him for all he did, particularly for his work on Health and Safety which was, and remains, a key focus for our Parish. Thanks must also go to Fiona Chew and Trish Everett for taking on many premises related tasks whilst we did not have a Site Premises Manager. At the end of 2024 Rich Cooper was appointed as site premises manager to take up his post at the beginning of January 2025. It has been good to be able to tackle issues promptly in our churches.

I would like to thank those who have acted as deputies to me as Churchwarden. I am hugely grateful to Liz Blakey, Fiona Chew, Trish Everett, Glyn Samuel, Kate Stocks, Una Lodge, Fran Rowley and Laura Dowell for their help in so many tasks.

Associated with Wardens' duties at St Mary's, I would like to thank the Sides people without whose help it would be difficult to perform all necessary tasks on a Sunday. Thank you to everyone who has helped in creating a welcoming place and ensuring services run so smoothly.

## St Anne's Churchwardens Report—Stephen Alabaster & Danielle Edwards

2024 was a special year for all who worship at St Anne's as we celebrated our 150<sup>th</sup> anniversary on 22<sup>nd</sup> September. A special service on that day (with Revd Rosemary Donovan attending as guest preacher and messages from past clergy being read out) kicked off a year of celebratory and fundraising activities. Whilst the fashion show planned late 2024 did not go ahead due to poor numbers, the recent choral and music evening supported by the Alcester Male Choir and several talented locals in Moseley was a huge success and raised more than £900. The St Anne's "Big Birthday" committee are considering further events during 2025.

Moving on to the infrastructure of the church - the fabric of the church remains in good order, though the Quinquennial Inspection undertaken in March 2022 identified a large number of stonework repairs that would require significant expenditure. This was confirmed by a detailed quantity surveyor cost report for the tower repairs in 2023. The resulting costings were much higher than initially anticipated in the Quinquennial Inspection, and no doubt will be even higher today, given the inflationary pressures that have been experienced over recent years. We hope to pick this up again in the latter half of 2025 and meet with Peter Waghorn (Inspecting Architect) at Acanthus Clews to discuss the urgency of works and what is deemed necessary.

We are pleased though to confirm that the church now has heating, much to the pleasure of the congregation and has a compliant electrical certificate. We still have a remaining issue to tackle, whereby water ingress has caused a small amount of plaster to fall off the wall. However, with a new Parish Site Manager in post from January, we are hopeful that this will be addressed soon.

With regards to the church hall, we were finally able to proceed with locating and rectifying the major leak in the central heating system which is now working well. Additionally, a fire alarm system has been installed together with emergency lighting, essential rewiring has been carried out and the hall now too has a compliant electrical certificate.

As a result, it has been possible to invite the hall hirers to return, notably the ballet school, bringing much-needed income back. Meanwhile the work that had been started on refitting the Ladies' Cloakroom was completed and has met with general approval. This meant that Christmas Day Together could make a welcome return to the hall.

2024 had been again a difficult period in respect of the hall and managing our tenants. Our thanks go out to Fiona and Trish who have been a great support in helping to manage through this period and respond to the many unforeseen events.

To consider the long-term vision for the hall, a working group has been established, led by Revd Ange, which is meeting on a regular basis and Bridget Langstaff has been a magnificent driving force, organising working parties to spruce up the décor.

We are very grateful to the many members of the congregation who have contributed so willingly to our services and the life of St Anne's. We can't name every one of them in this space, but amongst them Mike Midgley was always a rock, ready to help in whatever way he could, quietly, with good humour and minimum fuss, and his untimely death was a great blow to us all. His wife, Jan has continued to keep our church decorated with her wonderful flower arrangements and displays. And, throughout the Interregnum, Keith Bishop in particular, together with Frank Berry, helped to ensure we maintained regular worship in St Anne's, leading so many of our services thoughtfully and with passion, while Paul Smith has never failed to guide, stimulate and entertain us with his superb musical skills!

## **St Mary's Row Properties – Rob Brown**

In 1938, the PCC made the foresighted decision to buy the properties adjoining the church to the West for the sum of £1,337. These properties comprise 25, 27, 29 and 31 St Mary's Row with the land behind, surrounding the courtyard, upon which then stood Rose Cottage. The original purpose of the purchase was as a site for a parish hall and as accommodation for a Verger. However, the existing tenancies of the various properties were never brought to an end and only the latter purpose was achieved for a short time above No. 31.

The freehold of the premises is held by Birmingham Diocesan Trustees and Registered on Trust for the benefit of the PCC.

Over the years, the site has been developed and now provides a kitchen, toilet block, parish office and meeting room which is used for church purposes together with three commercial businesses on 6-year leases and also now six residential apartments which are on short term lettings following the completion of work to convert the upper floors above nos. 27 – 29 into two new flats in 2024. All properties are fully let.

The whole portfolio is managed by the Agents, Fishers, and I supervise their work on behalf of the PCC. After fees and expenses, the properties produce a very welcome addition to the church's income as shown in the Accounts which also reveals the current estimated valuation.

## **St Mary's Stewardship & Gift Aid – Rob Brown**

On behalf of the Parish of Moseley at St Mary's, thank you to everyone for their financial giving to develop the ministry and mission within the Parish. There is so much that goes on day-to-day that would not be possible without the support that is given, often sacrificially. Not only do we sustain the worshipping and pastoral life of our congregations, but we are also able to be involved in a wide range of community engagements that help to share God's love with the people of Moseley as well as further afield, through charitable donations to our supported charities. All contributions are greatly appreciated. We would not be able to continue to flourish without our congregations' generous support.

I have continued as Gift Aid Recorder and kept the bookkeeping entries and claims for gift aid up to date. I also monitor the donations through the Parish Giving Scheme and via the card readers and QR codes around the church. All named donations are treated with the utmost confidentiality. Thank you to Rachel McLeod for her help with counting and banking the cash.

Unfortunately, the Stewardship Campaign in 2024 did not achieve a successful outcome in persuading more people to join the Parish Giving Scheme and more effort will be required in 2025.

## St Mary's Music Report – Mick Perrier

As usual, this past year has been a mixture of delights and challenges and, inevitably, has been a busy one.

Musically, it has been dominated by the major Organ Renovation Project which has consumed much bandwidth and energy. Although the contract with Clevedon Organs was signed in January 2024 the major deconstruction of the organ didn't begin until after Easter 2024 and the instrument was finally silenced at the end of the summer holiday.

Since then, services have been led from a digital instrument loaned by Clevedon Organs, which has presented something of a challenge to all concerned. The organist, placed at a distance from the sound source, has difficulty judging balances which in itself has presented some difficulties for the choir. However, with forbearance from all sides we have managed to cope and are looking forward all the more eagerly to the resurrection of "Henry", hopefully before summer 2025.

The Friends (of St Mary's Choirs and Music) have contributed generously towards the cost of the refurbishment, including facilitating the restoration of the historic original Henry Jones console. The remainder of the cost of this element has been met by a generous donation from a former Friends Chairperson and Secretary. For both these contributions the Church and the Organ Committee are grateful.

As in previous years, the Friends has been the custodian of the proceeds from the popular Saturday Morning Coffee Concerts and have enhanced them from their own funds before returning them to the church to support the Music Ministry. These concerts are appreciated by the community and have developed a regular clientele. This year's programme is almost complete and, I'm sure, will continue to attract community interest.

The Friends also mounted a successful table at the Church's Tabletop Sale and donated their proceeds to Church funds. They also made a generous further donation to the Church to defray the cost of photocopying material for Singers and Robed Choir.

Until July 2024 we had the services of four excellent young Choral Scholars from the Royal Birmingham Conservatoire. It was a sadness that this academic year we were not able to attract new applicants for our Choral Scholarships. We hope that this may change in the future as they are excellent role models for our growing teenage choir contingent.

On the other hand, the Robed Choir has a healthy line up of young trebles with one or two extras showing interest in joining. Joshua and William King, Sam Pitches and Matilda Thompson were successful in their RSCM Bronze Award exams and received their medallions and certificates from Bishop James at a special service in Birmingham Cathedral in the Autumn. Congratulations to them.

Recently we said a sad goodbye to Amy Townend as Head Chorister after nearly ten years Treble membership. That's an impressive record for any young person of her age. She has been replaced by William King and his place as Deputy Head Chorister has been taken by Rose Kavanagh. Nature taking its course, William is now singing Alto and will himself relinquish the Head's role at Easter.



St. Mary's Singers have themselves had to say their own goodbye to Cathie Carey after decades of stalwart service. Her mobility issues have precluded her attendance of late and she is shortly to move to Bournville Gardens off the Bristol Road, Northfield. Sadly, this will take her away from Moseley for the first time in over fifty years. Cathie's generous service will be suitably recognised in coming weeks not least by Life Membership of The Friends.

It may not have been apparent, but we have heeded last year's plea for new members of The Singers. There is one who is waiting to join in May / June after current commitments have expired. We are preparing suitable material to disseminate in appropriate places and hope that this may bear some fruit over time. It's always good to alert our own congregation to these opportunities. All current members are also our best ambassadors, and we hope they also can spread the word. This is also true for the "Back Row" of the Robed Choir.

In the past year, both Choirs have been very busy within and without St. Mary's. As well as the normal commitment of services and the summer concert at home, they jointly mounted a concert at St. Chad's Church, Rubery where Rev Chloe Hewett is curate. This was very well received. They also sang together for the Annual Carol Service of St. John's Ambulance Service at St. Paul's Church, Hockley, in the presence of three mayors (Birmingham, Dudley, Solihull) and the Deputy Lord Lieutenant. The Robed Choir had a number of Christmas functions which financially benefited the Friends.

One very noteworthy event to mention is the major Arts Council-funded outreach project mounted for five weeks at the start of 2025 involving St. Mary's Trebles, members of YASMAA, children from the local community and pupils from the Eden Girls Leadership Academy in Small Heath. This was a celebration of the work of John Joubert and was led by Leonie Adams and members of the London-based Dionysus Ensemble. This was a challenging project to mount, not least because of the Safeguarding element. However, the end result was a triumph with the final concert attracting nearly 300 and the children all singing superbly the songs they had themselves composed. Follow-up work to this is continuing.

I've left an important mention til the end so it can be fully appreciated: the arrival in September of our new Vicar, Rev. Angela Hannafin. Since her induction, Rev Ange has been a welcome and vocal supporter of all groups and volunteers working in our parish. This has included the music and musicians and all their activities. We have benefited from her enthusiasm, good counsel, wisdom and relational style of working. As we approach the redevelopment of St. Mary's and the inevitable upheaval that will entail, it gives us confidence to face the future and to work collegially towards a stronger and more integrated parish going forward in which the Friends and all our musicians hope to play a supportive part.

Finally, I'd like to thank all members of the Friends Committee and all members of the Robed Choir and Singers for their consistently stalwart and good-humoured support during the past year. Their loyalty and dedication to the service of our Parish does us all proud.



## St Anne's Music Report – Paul Smith

Music plays a number of roles in the worship and ministry of St Anne's Church. The church has its own distinctive liturgical settings for the Gloria, Sanctus and Agnus Dei. These allow the congregation to respond in song to the words of the liturgy as spoken by the President. Hymns are chosen carefully to reflect the season, Sunday and readings, bearing in mind a good mix of traditional and modern compositions and recognising theological, pastoral and missiological concerns.

Music is led on the piano or the organ, depending on which is most musically appropriate. Before a service gentle piano music aims to enable people to prepare themselves for worship. Reflective music during communion is intended to help members of the congregation prepare to receive the sacrament. At the end of the service, music "with a light touch" aims to put a smile on people's faces in the belief that people should depart from worship in a more peaceful, joyful and hopeful state of mind than when they arrived.

Both the pipe organ and the grand piano are regularly tuned and are currently fit for purpose. Across the year, St Anne's has been delighted to welcome the Director of Music and members of the Robed Choir/Singers from St Mary's to help lead worship at a number of services, in particular the service in September 2024 at which we celebrated the 150th anniversary of the consecration of St Anne's. We are looking forward to welcoming the Alcester Male Voice choir for a concert in the church on Saturday March 15th.

## Bellringers Report – Simon Linford and Trish Everett

Bells have continued to ring each Sunday for the 10.00 am service at St Mary's and at the 11.00am service at St Anne's. Our learner ringers (now renamed the Rookie Ringers) also ring for an evening service once a month at St Mary's. Additionally, our ringers also continue to try to ring one quarter peal a month for an evening service at St Mary's; over the year we have rung 12 quarter peals - 9 at St Mary's and 3 at St Anne's. We are pleased to report that our Rookie Ringers have also all now achieved their first quarter peal!

The Rookies are continuing to make good progress through the structured 'Learning the Ropes' scheme and benefit hugely from the Thursday tied bell practice at St Anne's using the simulator for sound and with dedicated, focused support from Simon and Trish. They arranged a December outing ringing at three towers in Ullenhall and Henley in Arden.

There were previously some issues with lack of numbers able to ring at the weekly Tuesday practice at St Anne's. However, it is pleasing to report that, now the Rookie Ringers are regular attendees, the numbers have been able to be high enough for regular weekly practices to go ahead, with only the odd occasion needing to be cancelled due to ill-health or other commitments.

Monday evening practices at St Mary's have been well attended with 12-20 ringers attending, and all the ringers have progressed, learning new methods ranging from doubles on five bells to Surprise Major on eight bells and developing increased confidence in ten bell ringing. We often welcome students from the Birmingham University ringers.

Bell Sunday saw 4 quarter peals being rung on that day. The 10.00 am service featured handbell ringing with young people trying their hand at this and the service ended with Ding Dong Merrily On High!

St Mary's continues to host Brumdingers, which comprises young ringers from all across Birmingham who meet to ring once a month. St Mary's also hosts the St Martin's Guild monthly mid-week practice. Both Moseley towers were hosts for the Guild Challenge for Birmingham ringers in May. The Moseley ringers have continued to be active members of that Guild and have enjoyed ringing outings and a summer walk in the Cotswolds.

## **St Mary's Flower Guild – Angela Brown**

Despite having fewer people arranging flowers in 2024 we have still been able to provide fresh flowers every fortnight throughout the year with the exception of Lent and Advent (when we don't have flowers in church).

It has been good to have some new people joining the rota and I would like to thank them, as well as those who have arranged flowers for many years, for their support this year.

We have also received donations to provide flowers in memory of a loved one or to celebrate a special birthday or anniversary. These donations really help and enable us to provide more displays in the church for festivals such as Easter and Christmas.

If you would like to make a donation, please contact the Parish office either towards the flowers in church or for a special occasion and we will be happy to discuss your requirements.

We are only able to have flowers in church to enhance our worship thanks to those who volunteer. We are always looking for new volunteers, if you think you could help, please contact the church office.

## **St Anne's Flower Arranging – Jan Midgley**

I am pleased to report that I have been able to maintain flower arrangements during this past year at St Anne's for the main festivals. It would be great to have some more volunteers, and I would be pleased to hear from anyone who may be interested either for regular or one-off occasions. I am grateful to everyone who has put money in the Flower Donation Box at the rear of the church.

If anyone has any special events or needs recognition of a loved one that require flowers, then please get in touch with me via the Church Office and I can discuss your requirements.

Once again thank you for your donations they are very much appreciated.

## Churches Together – Jill Adams

There has been very little activity this year under the Churches Together. However, this initiative remains an item on PCC's agenda, and we are keen to maintain communications with our neighbouring churches and continue to explore the ways in which we can work together, including building on the strong connections which still exist with Riverside Church and St Columba URC.

PCC made the decision to stop production and delivery of the annual Christmas card this year. This decision reflected the fact that the card took time to produce, that delivery around the Parish was hard to organise and that producing a paper card didn't align with our 'eco' ambitions. Alternative advertising was undertaken through our bulletin and social media pages.

## Discipleship – Revd Magdalen Smith & Liz Blakey

This year we have welcomed Debs Curnock into the team which consists of Liz Blakey, Una Lodge, Richard Ellis, Trish Everett, Mark Simons, Rachel Kinning and Revd Magdalen. Peter Alcock left the parish in the summer of 2024. Deb comes with experience of discipleship and leading worship, and it's been very good to have her input. I am grateful for the members of the Discipleship Team who helped run the Lent Group and Thursday Thinkers and who also baked cakes to offer hospitality.

### Lent 2024

Last year's Lent Course was based on the TV series 'Broken' which looked at real life issues brought into church through parishioners and offered to a Catholic priest (played by Sean Bean) who is feeling the weight of pastoral ministry. The series is gritty, real and compassionate and was written by Paula Gooder. We had consistently strong attendance (22+), so much so, that I compiled a questionnaire afterwards to ask what people valued and whether they would like any discipleship follow up. The answer was a Bible Study Group and possibly a group to continue to talk about these real-life events and how we face and deal with them as Christians. Issues dealt with in the series included suicide, gambling and debt, sexuality, poverty, bullying and standing up for truth and justice. Some of this connects with our Inclusive Church ministry.

We also ran four sessions for 'Thursday Thinkers' looking at the spirituality of everyday objects based on a book by Gordon Giles. Members of the group were encouraged to bring their own objects to talk about.

We also held a very successful and well attended Quiet Day at St Swithin's Centre, Barston just outside of Birmingham. This was entitled '*A Language Big Enough*' and used poetry to help people think about how we use language. We reflected on whether poetry specifically can help us to pause, to shape our attitude to the world in fresh ways and to ease us more easily into the things of mystery and the numinous. Poems were chosen from the *Poetry Unbound* podcast. The group was very diverse, and it was good to welcome two friends from St Paul's, Balsall Heath. Inspired by the three poems we listened to, people then wrote and shared their own poems on three themes – words associated with Lent, different kinds of friendship and the way poetry can help us look at the world from a different perspective.

### Inclusive Church

In 2024 PCC agreed to not only adopt the 'Prayers for Living in Love and Faith' but to Moseley Parish becoming an 'Inclusive Church'. For more information on what this looks like please visit

<https://www.inclusive-church.org> and several people from our parish, including Revd Magdalen attended the Pride parade in May. We led a service that weekend, on a Sunday evening with an inclusive focus and this year are planning several speakers to come to talk about various aspects of diversity which Inclusive Church highlights – poverty, neurodiversity, mental health, ethnicity and sexuality. These will run on Sunday mornings, alternating between St Mary's and St Anne's in late June and July. Inclusive Church Sunday will also be marked on May 25<sup>th</sup> with Nigel Petrioni preaching for us, Reader and Civil Celebrant at All Saints Church. An Inclusive Church group has now been formed to help shape vision and plan events for the future. It is understood that being truly 'inclusive' is immensely complex and a journey we are simply 'working towards' as a church community but something in time will become embedded in the culture of the parish.

#### Book of the Term

This has developed into those who attend bringing a book they have recently read and sharing with the group the reason why they have enjoyed it. This seems to be more popular and draws greater diversity than everyone reading the same book and discussing it. We will continue to hold one Book of the Term every term.

#### Moseley at the Movies

MATM continues to draw a faithful and diverse group and is coordinated by Mark Simons, Vicki Cheshire and others. The group watch a variety of films, sometimes suggested by its members and if there is time, there is discussion afterwards.

#### Confirmation

At the Festival of Christ the King on November 24<sup>th</sup> three young people were confirmed including one candidate from the Parish of St Mary and St Ambrose in our Oversight Area. These were Sophie Kinning, Luran Townend and Pranati Vadlamudi. It continues to be a challenge to encourage adults to be confirmed.

#### Home Groups

There are currently three Home Groups. With Revd Ange's agreement we have agreed these will continue but we may not look to increase these at this present time due to other priorities.

#### Advent

Drawing on the desire for Bible Study after the Lent Course, and with our new Vicar in place, we offered three evenings looking at different biblical and fictional women from the Christmas narratives from Paula Gooder's book *'Women of the Nativity: An Advent and Christmas Journey in nine stories'*. This was co-led by Debs Curnock and Revd Magdalen. It drew a small group made up of our own parishioners and some from outside of the parish.

## Intergenerational Ministry – Rachel Kinning

This year has again brought continued growth to our children's groups with new families joining and new parents taking an active role in leading.

Young Discovers/Explorers (babies to 6 years). This group has continued to have high numbers most weeks. It has been a delight to see not only the children, but the parents build upon their Bible knowledge while forming relationships with each other. We have particularly enjoyed learning new songs this past year. A few times during the year large numbers have meant that some of the families move downstairs to the courtyard room for craft time. This has always worked smoothly with parents taking the lead with their children.

Voyagers (Year 2 and Year 3). This is our smallest group though what they lack in size they make up for in enthusiasm. They mostly follow the weekly Bible readings, and they enjoy exploring the themes in interesting ways.

Pioneers (Year 4- Year 6). This group continues to expand with new children regularly attending. The group's bible knowledge has continued to grow, and the children are known for their thought provoking questions and insights into the weekly Bible readings.

St Anne's. Sadly, the children's group has almost ceased to exist this year as only a small number of children attend St Anne's and the large number of groups at St Mary's make it difficult to maintain or grow.

Yasmaa (Youth @ St Mary's and Anne's). This year has been a bumper year for Yasmaa. Our numbers have more than doubled and the children have shown a keen interest in getting involved with all manner of outreach and church-based projects. Our fundraiser for Christian Aid was a particular highlight! The children have continued to grow in confidence and knowledge and are keenly taking on more roles in our church services, such as helping at the Christmas Fair and at hospitality events.

Volunteers. A moderate number of dedicated volunteers have continued to lead our groups with care, faith and love. All have completed their Safeguarding and Health and Safety training. We have also been blessed to add new volunteers who are keen to help with our youth group, Y@smaa. As our groups continue to expand, we are in a need of yet more volunteers. Ideally, we are hoping to add at least 3 more to our numbers through further recruitment.

### Development

September Packs.

We have continued to send out packs to all of the families who registered with our churches during the previous year. These packs contain a small gift (inscribed pencil and stickers) as well as a letter inviting them to register for the new school year and a few promotional posters. These have continued to be popular, and extras are made to pass out to anyone who wants one at the church Stay and Play, at the surrounding schools and also for new starters throughout the year.

Intergenerational Services

These have run monthly and have covered a range of topics from Safeguarding to Bells and Bacon

(extremely popular!). In July we held our second Creation/Pet Blessing Service outdoors which was very popular again. This year Yasmaa also stepped up to help lead both the Bells and Bacon and Creation Services; their involvement is always appreciated and enjoyed.

In December we held our Nativity service, the children were delighted to learn a new song for the service and many families helped to create props and decorations to accompany them.

Pancake Party. Due to St Anne's hall being out of action in 2024, we held this year's pancake party at St Mary's Church. Although the event happened during half term and during horrible weather more people turned up than ever before! It was a joyful celebration that ended in a moment of reflection, prayer and ashing.

Good Friday Service. Our service this year again, encouraged the congregation to journey with Jesus on his path to the cross. This interactive service allowed everyone to move around the church site and to take part in group prayers and activities (similar to the ones used in the 'Journey through Holy Week' event). After the service everyone was invited to stay for hot cross buns, drinks and crafts which included egg dying, biscuit decorating and an Egg hunt as well as a variety of other crafts. Around 10-15 families joined in with this event.

### **Community Based Activities**

Stay and Play. This group for babies and their parents/carers has continued to grow in size. It has now settled at Moseley Hive somewhat permanently and we are happily adding more families to our numbers. Stay and Play continues to be a mix of both families known to our church and those from the local area. It has been a real joy to see relationships between both groups grow over the weeks and it has also led to 4 new families joining our congregation and a baptism!

Stay and Play has continued to help foster relationships with other community-based groups, such as the Community Kitchen. This past year we have also seen an increase in parental involvement, everyone mucks right in, though none as much as our 'Tea Boy' Phil Hall!

Nursery Events. This year has seen a continued relationship with local day nurseries. Norfolk House Nursery visits regularly and rents the space for their Nativity and Graduation events, while Catherine House and Planet Kid also bring children to the church for visits throughout the year.

### **Schools Outreach**

Assemblies. Members of the church staff team have again been invited to take part in the assembly rota at Moseley CofE Primary School during 2024. Each participating staff member was invited to prepare and deliver two assemblies each half term. The topic and a Bible passage are given ahead of time, allowing everyone to plan and resource their assemblies. This past year I was also asked to come in to deliver a special assembly during the school's OFSTED Inspection.

Values Week- This year brought an exciting change to Values week as we were asked to host it at St Mary's while linking it to Holy Week. This resulted in the creation of 'A Journey Through Holy Week' which is a series of interactive tableaux that encourage the children to learn about Holy Week while participating in a range of prayer stations. Parents, congregation members and church staff all volunteered their time and made this event an overwhelming success!

JAM Club. JAM (Jesus and Me) Club has continued to be a massive hit. It is held each term with a

different group of pupils who are passionate about learning more about the Christian Faith. The club is open to 15 children each term although, due to the large numbers of children who wanted to attend, we were able to open it up to more children through allowing 'Big Kid Helpers'. Children from Y5 and Y6 create a rota to help with the younger children and turn up each week ready to teach, guide and assist; their help is invaluable.

**Class Visits.** Each class from Moseley CofE has visited St Mary's this year as part of their RE curriculum. These visits are themed around a question, such as 'What does it mean if God is both loving and holy?'. These visits have gone very well, with everyone engaged and full of exciting insights. As always though, the highlight of the trip is getting to ring the bells!

**School Group Visits.** From September a variety of other school groups, from both primary and local secondary schools, have visited both St Mary's and St Anne's. These visits are usually based around church festivals (such as Harvest, Advent, Lent) and seem to be a popular outing for the students.

### Training

Throughout the year I have been lucky enough to participate in a variety of training workshops and courses. A few of these training sessions include:

- Reflective Practice in Churches
- Safeguarding
- Creating Great Publicity
- Youth and Children in Multi faith Communities

## Charitable Giving – Debbie Barwell

The Charitable Giving Group met three times in 2024 to propose which charities should be supported in 2024 and to plan various fundraising events for the year. Funds raised at the Christingle service in 2024 were to be shared equally between the Children's Society and the work of the church. The proceeds of the Christmas Fair 2024 were also to be shared equally between the nominated charities and the work of the church.

In 2024, seven charities were supported. This was a reduction from the ten charities supported in 2023 and this proposal had been presented to last year's APCM. The seven charities were made up of three parish charities (one international, one national and one local) and two charities supported by each church. The three parish charities were:

- 1) **International:** Education Plus- supporting families in urban shanty towns in Costa Rica [www.educacionplus.org](http://www.educacionplus.org)
- 2) **National:** Headway UK – the UK-wide charity that works to improve life after brain injury by providing vital support and information services. [www.headway.org.uk](http://www.headway.org.uk)
- 3) **Local:** FareShare Midlands - works in partnership with FareShare to source and redistribute good quality, in-date surplus food. [www.faresharemidlands.org.uk](http://www.faresharemidlands.org.uk)

St Anne's supported 2 additional charities:



- i) **Practical Action** - an international development charity using sustainable technology to challenge poverty [practicalaction.org](https://practicalaction.org)
- ii) **St Chad's** – a place of welcome for asylum seekers and refugees through practical support, English lessons and signposting. [stchadssanctuary.com](https://stchadssanctuary.com)

St Mary's supported two additional charities:

- i) **Busoga Trust** providing sustainable access to safe water, improved sanitation and comprehensive hygiene & health education to the communities in rural Uganda. [busogatrust.co.uk](https://busogatrust.co.uk)
- ii) **Edward's Trust** providing specialist, holistic bereavement support to families in Birmingham. [edwardstrust.org.uk](https://edwardstrust.org.uk)

We were delighted to welcome speakers from St Chad's to St Anne's on 7<sup>th</sup> July and from FareShare Midlands to St Mary's on 6<sup>th</sup> October.

Various fundraising events took place throughout 2024 to raise funds for the church, including a pancake party in February, a murder mystery evening in March, a tabletop sale in June and a quiz in October. There were 3 lunches (January, May and November) and a garden party in August. Funds raised from the May lunch were donated to Christian Aid and the funds from the other three events were donated to each of the three parish charities (Education Plus, Headway and FareShare). Additional funds for Christian Aid were raised by Y@SMAA selling much appreciated bacon sandwiches at the start of Christian Aid Week. Children at Moseley Church of England School also raised funds and awareness through a sponsored bucket walk.

The Charitable Giving Group comprised Jill Adams, Debbie Barwell, Angela Brown, Revd Magdalen Smith and Danielle Edwards. We would like to thank everyone who has created and supported events that have enabled generous donations to be made to all our charities during 2024. Please see the Treasurer's report for details of donations to all our charities.

## Pastoral Care Group – Jennifer Holloway

The Pastoral Care Group, headed by Rev. Magdalen Smith, is a commissioned group, with representatives from both St. Mary's and St. Anne's Churches. In 2024, we welcomed two new members to the group.

We meet termly to pray for the group's work and to discuss its mission and ministry. Of course, we know that other members in the parish do carry out visiting and support to those in need. The group also visit the housebound or those who have requested pastoral support. Those who are authorised, are able to offer reserved Holy Communion.

Children up to the age of five receive a card on the anniversary of their baptism. Cards are also sent out on the first anniversary of a death to a named relative or friend, as a reminder that they are not forgotten at this difficult time. Both of these sets of cards are well received, and are reminders of a loving and caring church community.



The Bereavement Café has also proved a much valued initiative, for the bereaved for both church and non-church members. Joining with other churches, including especially Riverside, has enabled training to be available for leaders who are active in this much needed area of ministry.

Several of the Pastoral Care Group assist at the Tuesday Teas which is for older church, and several non-church, members. Tea and cake, with a short activity and plenty of time just to talk, has been much appreciated. The numbers attending have remained at a pleasingly high level.

Anyone who might be interested in joining the Pastoral Care Group is welcome to have a discussion with Rev. Magdalen or any group member.

## **Safeguarding Report – Janet Thorne**

The past year has been busy for safeguarding as we have tried to keep on top of all the responsibilities that come our way in order to make Moseley Parish a safe place to be.

Challenges have been faced throughout the year but with the cooperation of the people, the leadership team, and the PCC, the parish remains a safe place to work, worship and enjoy the various activities that are offered to all in the community.

Thanks are due to all who embrace, support and encourage those who are responsible for safeguarding throughout the parish.

## **Parish Hospitality Group – Angela Brown**

Hospitality is a very important aspect of life in the Parish and 2024 has been another busy year for those involved. The group aims to co-ordinate, promote and deliver events in the Parish, some as fund raisers and some to foster fellowship.

Parish lunches were organised in January, May and November and an afternoon tea took place in August in Reverend Magdalen's garden. All these events were well attended and we successfully raised money for our Parish charities and for Christian Aid.

On Shrove Tuesday we held our annual Pancake Party. This included pancakes galore, fun activities and a short refection on the meaning of Shrove Tuesday and Lent in church.

In March, in partnership with Drama 13 we hosted a Murder Mystery in St Mary's church. The hospitality group provided the meal and Drama 13 the mystery. As always this event was hugely enjoyable and well received by those who came.

We held our second Table Top sale in June. There was a good demand for tables from members of the community. The hospitality group ran a stall offering refreshments and it was good to see members of our community encouraged to access the church yard and use the space in a different way. This will now be an annual event and will be repeated in 2025.

At the beginning of June, a visit to St Mary's Temple Balsall was organised for afternoon tea. We were lucky that it was a beautiful afternoon, the sun shone and the cake was delicious. As well as the tea we were also able to visit the church and enjoy the church yard and surrounding countryside. The visit proved to be particularly popular with some of the older members of our congregations and from this visit the idea of a new activity was planted.

In September we started Tuesday Teas. We meet on the first Tuesday of the month at 2.00pm at St Mary's to share fellowship while enjoying a cup of tea (in a china cup), cake and a short activity. This has proved very popular and is now a regular event in the calendar. Word has spread in the community and the group has evolved to include people who are not part of our congregation; everyone is welcome.

In September we welcomed Reverend Angela Hannafin to Moseley to take up her post as vicar. Following her collation and induction service the hospitality group provided refreshments. In October we ran a Harvest Quiz and Supper. Thanks to Sarah Barwell for her excellent quiz, which got us all thinking. The hospitality group provided the food and a good time was had by all. Sarah has been booked for 2025.

The Christmas Fair is always a popular and well supported event. We raised over £2000 which was shared between our Parish charities and the work of our churches.

In addition to all these events, the group provide refreshments for events throughout the year in church and after services. We are a busy group and it is apparent that people always appreciate cake! I would like to thank the members of the group for all they do. If you would like to join the group or have any ideas for events you would be interested in taking part in please contact the office.

## **Christmas Day Together – Bridget Langstaff**

This year we were back in St Anne's Hall which made the catering much easier than last year when we were in the Moseley Hive. The number of guests was similar to last year, 37 when we counted on Christmas Day. There were a number of no-shows and some last minute bookings. There were quite a few guests from the church congregation which was very encouraging.

There were about 30 volunteers, which was far too many, although many of the volunteers were there because they did not want to be on their own on Christmas Day and at least 10 of the volunteers also had a Christmas meal. We had plenty of people to help set up the hall on the 23<sup>rd</sup> and also help prepare vegetables on the 24<sup>th</sup>. There were also enough volunteer drivers this year which was very helpful.

There was a lovely atmosphere in the hall and with guests and volunteers there were close on seventy people there. Guests all had a 'goody bag' to take home. Paul and James both took turns at the piano.

Costs: The total cost which was mainly food, drink and gifts, amounted to £848.22.

Learning points for next year:

- This year I did almost all of the shopping, organising, and cooking, which was fine because I wanted to know what was involved, but next year I would value a small group to assist me in all of the preparatory work. They would not have to be there on Christmas Day itself.
- Despite advertising the event widely in Moseley I think that there were probably people who we missed, who would have benefitted from attending.
- I am minded to restrict the numbers of volunteers next year, while encouraging those who are on their own just to sign up as guests.
- Those in the greatest need, rough sleepers etc, did not come despite being invited. I spoke to Revd Ange about this issue and we will see if there is a way they could be included.

## Coffee & Company and Warm Space – Angela Brown & Janet Thorne

Coffee and Company has continued to run weekly on a Saturday morning at St Mary's throughout the year from 10.30-12.00. The aims of Coffee and Company remain, as always, to deliver what it says in the title. People are offered a warm drink, be it coffee or tea and toast in a welcoming and friendly environment. Some people come in for a chat while others come in to enjoy the peace and find a quiet space.

Coffee and Company is open to everyone and the popularity of this outreach project has continued during 2024 with a regular group of people meeting for fellowship and to catch up on the news of the week and put the world to rights. Somewhat of a challenge. What is important above everything else is that that people feel welcome.

Signs are put outside church to show that church is open and these often attract people who are just passing by who choose to come into our beautiful building for a look, to find out a bit of history about the church.

St Mary's continues to be a member of the Place of Welcome network and is promoted on the Places of Welcome website. Places of Welcome is a network of community groups who provide neighbourhoods where all people feel safe to belong, connect and contribute. You can find more about Places of Welcome at [www.placesofwelcome.org](http://www.placesofwelcome.org).

The bi-monthly coffee concerts continue and often bring a different group of people into the church. A varied programme means there is something for everyone. My own U3A choir sang to a full church in May which was very enjoyable. Cake and hot drinks precede the concert which is a relaxing way to spend a Saturday morning.

Warm Space continued to take place on Thursday and Friday mornings from 10.00 - 12.00. During the winter months we were able to offer a warm space where people could come for friendship and maybe save some money on their heating bills. As the weather improved we took the decision to keep the church open for those who wanted to come in. Warm Space offers a warm room, a warm drink and a warm welcome.

We are only able to run Warm Space and Coffee and Company thanks to a loyal group of volunteers who give up their time. It is good that we have had some new volunteers. Thank you all - what you do is appreciated by those who come. We are always looking for new volunteers if you think this is something you would like to get involved with please see either Janet or Angela or contact the church office.

Why not pop into church next time you are passing on a Friday or Saturday for a drink and a chat. You will be assured of a warm welcome and a smile.

## External Hirers – Fiona Chew

For much of 2024, St Anne's Hall remained closed due to ongoing maintenance issues. Most of the regular hirers had moved their activities into St Anne's Church when the hall closed in August 2023. The exceptions were the Ballet School and Friday Folk, who both felt they needed to find alternative premises.

Use of St Anne's Church presented many challenges for our regular hirers and the office team, who were required to clear the church ready for external hire at the start of every working week, and re-set it ready for worship every Friday.

The table below shows our list of regular hall hirers and the dates on which their activities returned to the hall. N.B. Friday Folk have not returned from their alternative premises.

|                   |                                |
|-------------------|--------------------------------|
| Ballet School     | 2 <sup>nd</sup> November 2024  |
| Music Shakers     | 20 <sup>th</sup> November 2024 |
| Karate            | 28 <sup>th</sup> November 2024 |
| Portrait Painting | 9 <sup>th</sup> January 2025   |
| Tuition Group     | 9 <sup>th</sup> January 2025   |
| Toddler Tennis    | 10 <sup>th</sup> January 2025  |

One-off bookings have now started to pick up again and the hall is likely to become more popular as the refurbishment of the facility continues.

In addition to our own varied music programme, St Mary's Church hosted a number of external concerts in 2024 as follows:

- Sunday afternoon concerts by Midland Chamber Orchestra on 14<sup>th</sup> April, 30<sup>th</sup> June and 20<sup>th</sup> October which included works by Bach, Saint-Saens and Bologne.
- A concert of Moseley Voices, River Rea Voices and Rowheath Voices on the evening of Thursday 18<sup>th</sup> July.
- A sell-out Christmas by Candlelight concert by Ex Cathedra on the evening of Wednesday 11<sup>th</sup> December.

## Organ Renovation – Mick Perrier and James Langstaff

The Faculty to progress the organ renovation was received in January. This enabled the contract for the works to be signed with Clevedon Organs and for work to begin. The work has been overseen by our Project Advisor, Paul Hale and, over the past year, a wooden 'pen' has been established in the north aisle which has provided a restricted area providing access to the organ chamber and space for storage of equipment and organ parts. Many more parts have been taken by Clevedon Organs to their workshop in Malvern for repair and restoration.

Prior to major works beginning at Easter, a fundraising event took place in church to which members of our congregation, Moseley Society and Birmingham Organist's Association were invited. Attendees had the opportunity to learn about the project and to hear the organ played for the last time as well as to support the project through buying organ sheet music and other memorabilia.

Work has been progressing well since Easter and fundraising has continued. A 'Literary Evening with Louis De Berniere' was held in church in October (which was also supported by a local independent book shop) and a balloon race was launched in December.

Meetings of the Organ Committee have taken place on a regular basis to ensure the effective management of the project and these have provided an opportunity to monitor progress and any issues arising in relation to any impacts on wider church activities, project finance matters, events and fundraising.

The project is expected to be complete by Summer 2025 and the rebuilt St Mary's organ will be one of the finest in the area. It will enrich our musical worship. It will be attractive to recitalists and music students, as a teaching instrument and will help to make St Mary's a venue of choice for concerts requiring an organ. The praises of God will resound as our organ enriches the worship, mission and service which we seek to offer.

£270,000 is the full cost of the whole project. This sum is paying not just for repairs and improvements but also to support craft skills which are of wider value – and of course to enrich our own weekly offering of worship.

Fundraising towards this project has been going on for some 20 years. There has been over 70 personal donations together with trusts, charities and other organisations and the PCC committed to £75,000 to the project. At this stage there is a potential 'gap' but it is anticipated that this will be addressed through further events and fundraising during 2025.

To those who have already made a gift toward this project, thank you so much. With the project now assured of completion, others may see this as the time to make their own contribution. We would be extremely grateful for any contribution towards this once in a generation opportunity. Speak with any of us on the Organ Renovation Committee and we'd be delighted to have a conversation to ensure your generosity is allocated appropriately!

There are two key events planned for 2025:

On Sunday 7<sup>th</sup> September there will be an afternoon lecture/recital by Paul Hale (Project Adviser),

presenting the renovated organ to the church and community. This will be followed at 6.30pm: Re-dedication of the Organ by the Bishop of Birmingham in a service of Choral Evensong sung by the joint choirs of St. Mary's and St. Peter's, Harborne.

Saturday 20<sup>th</sup> September there will be a Gala celebrity recital by David Briggs (Artist in Residence, Cathedral of St. John the Divine, New York)

## **Vision 13 – Rebecca Ray**

### **Project Status Update**

During 2024, our architects APEC have continued to advise us and progressed the detailed design work in relation to the 'phase 1' works. This phase comprises a specific scope of works focussed on our internal space within St Mary's and it includes levelling the floor, creating an accessible entrance, installing a kitchenette in the North Aisle, introducing flexible seating options, glazing the lady chapel and installing a lift to this; also updating the lighting, audio and visual equipment. The aim of these works is to create a more accessible, flexible and welcoming environment for all.

This detailed design stage has been informed by specialist inputs on structural engineering, mechanical and electrical engineering and archaeology. This has demonstrated that the works are feasible and deliverable and also provided the basis for project costings to be developed.

Further archaeological investigations are needed before the scheme design can be finalised. These investigations necessitate physical trenching within the church building, for which a Faculty must first be granted. In November, it was agreed that the Faculty application for these works would be made by St Marys, albeit that APEC would provide all of the necessary documentation. The aim was that the application would be submitted in readiness for the DAC meeting due to be held at the beginning of February 2025.

APEC were also asked to develop a cost plan for this initial phase of the re-ordering drawing on specialist Quantity Surveyor input. As of December 2024, the cost plan had not been received.

### **Architect Update**

During 2024 there have been some frustrations in terms of the speed at which this project has moved. There is no question that APEC have provided significant technical expertise in addition to creative thinking and that their strategic approach has been invaluable. However, at times communication has been frustratingly slow and we have found ourselves often having to chase for progress updates and information.

### **Team Update**

The re-ordering team is led by Rebecca Ray. During the year, there have been a number of changes in membership, reflecting Revd Ange Hannafin joining us, Neil McLeod stepping down (due to other church commitments) and new joiners included Norman McLeod, Mick Perrier and Phil Hall. Angela Brown, Jean Lindley, Liz Blakey, Fran Rowley and Trish Everett have continued to contribute and be involved.

As the design phase has come to a close, and as we move closer towards new stages of

fundraising, contractor appointments and project commencement, it is anticipated that the role and purpose of the re-ordering team, as it currently exists, will change. It is proposed that the team be disbanded and that a new, smaller team established to oversee the next stages of the project with an expectation that additional members of the congregation and other specialists will be brought in as and when needs arise. This will enable the team to be agile and ensure that future progress is focused and efficient. The current aim is for the re-ordering works to commence at St Mary's in early 2026.

Sincere thanks must go to all members of the re-ordering team (past and present) who have diligently worked to get the project to this stage.

## **Deanery Synod – Sabina Bealt**

Deanery Synod is a meeting of the wider Church of England whereby representatives from each Deanery meet together. A Deanery is a group of parishes within the larger Diocese of Birmingham, our Diocese has six Deaneries, each comprising a group of parishes.

St Anne's and St Mary's are in the Deanery of Shirley, Moseley and Kings Norton, representing churches in each of these parishes.

Deanery Synod acts to discuss issues of the wider Church and the decisions and activities that are taking place in the Diocese. Information is then disseminated to the PCCs of each Church.

There are three meetings of Deanery Synod per year. The most recent, in October 2024, was held at St James the Great Church, Shirley. Subjects for the evening were the 'Growing Gifts Programme', which broadly speaking, was about encouraging lay readers in working alongside ordained clergy and readers, and a talk on 'Children and Families Ministry'.

In June 2024, the meeting was held at St Laurence, Northfield. The main topic for discussion was the 'Mission of the Church in relation to Young People'. It was explained to the Synod that the subject matter and speakers chosen for Synod was decided by the Standing Committee. In February 2024, the meeting was held at St Andrew's Church, Barnt Green. The subject of the meeting was 'The Financial Situation in the Context of the Mission of the Church'.

This report provides a high-level overview of subject matter and discussions, but anyone who is interested in finding out more is welcome to attend Deanery Synod meetings.

## **Report from Moseley CofE School – Karen Young (Headteacher)**

The past year has been an eventful and productive one for our school, with the arrival of OFSTED after a 13 year wait. Please see our official OFSTED report here:

<https://files.ofsted.gov.uk/v1/file/50267110>.

We are extremely proud of the report and how well it captures our Christian school ethos, demonstrating that meaningful relationships are at the heart of all that we do at Moseley CE Primary. We thank you for your words of kindness, thoughts and prayers during our inspection period.



We continue to strive for excellence in education while fostering a nurturing and inclusive environment for all pupils. The sections below outline key achievements, challenges, and future plans.

### **Academic Achievements:**

- Our pupils have continued to achieve excellent results in statutory assessments, with all groups of children achieving well above the National Averages in all subjects (<https://www.moseleyce.bham.sch.uk/page/results/127287>)
- Targeted specialist support and intervention is supporting children who have additional needs, ensuring an inclusive and aspirational environment for all of our pupils.
- Extensive curriculum development has contributed to enhanced teaching practices and pupil engagement.

### **Extracurricular Activities:**

- The school has maintained a rich programme of extracurricular activities, including sports, drama, and languages (<https://www.moseleyce.bham.sch.uk/page/after-school-enrichment-offer/115084>)
- Our sports teams have excelled in local competitions, with girls' football being a particular success!
- Child-led clubs, and having sports coaches on the playground during lunchtimes, ensure that all children are kept healthy and active.

### **Church and School, working in partnership:**

- Children and families look forward to class church services, which take place throughout the year, as well as Christmas Nativity and Carol Service held at St Mary's Church.
- The Clergy team play a key role in our school, delivering weekly collective worship, JAM (Jesus and Me) lunchtime club on Fridays, Easter experience, Y6 retreat day and so much more. Huge thanks goes to Rachel Kinning, Rev. Ange and Rev. Magdalen for their ongoing support; we could not do it without you all.

### **Community engagement:**

- The school continues to work closely with local businesses and organisations to provide valuable learning opportunities for our pupils.
- Each class has a link charity (all are based locally) and children will work with these charities in the summer term.
- Whole school fundraising this year has included: Sparkhill Food Bank, St Catherine Sienna, Christmas day party for homeless, NSPCC (Number Day), West Midlands Air Ambulance and West Midlands Hospice; there are more to come. Thank you to the whole community for your ongoing generosity.
- Parental involvement has been encouraged through workshops, open evenings, parent-teacher meetings, careers events (and much more!).

### **Facilities and Infrastructure:**

- Recent improvements to the school's infrastructure include upgraded classroom technology and redecoration to the main corridors and stairwells.
- Plans are in place to enhance outdoor learning spaces and implement additional sustainability initiatives.



- Safeguarding procedures at the school were found to be highly effective during the recent OFSTED visit; this is ongoing and is the highest priority for all staff.

**Looking Ahead, Challenges and Areas for Development:**

- The school faces ongoing challenges related to funding and resource allocation, moving into next academic year. The school intends to have a focus on fundraising and hopes to launch an Old Scholars Society (the 1828 club) with a view to holding fundraising events in the run up to our 200 year anniversary in 2028.
- As SEND needs are increasing (in all mainstream schools) staff training and specialist resources are a key area of focus for the school.
- We are working to further develop mental health and well-being initiatives for both pupils and staff.
- Over the next year, we aim to expand our STEM (Science, Technology, Engineering, and Mathematics) curriculum and to introduce new hands-on learning experiences.
- Plans are in place to further develop partnerships with local secondary schools, to aid the transition process for Year 6 students.
- We will continue to prioritise professional development for staff to maintain high standards of teaching and learning.

**Conclusion**

The past year has been one of growth and achievement for our primary school. With continued support from our Parish churches, parents and the wider local community, we look forward to another successful year ahead.

Thank you for your ongoing commitment and encouragement.

## **Appendix 1**

### **Financial Accounts and Report of Independent Examiner**

## Parish of Moseley, 2024 Accounts

### Statement of Financial Activities

|   | Note | Unrestricted<br>General<br>Funds<br>£ | Unrestricted<br>Designated<br>Funds<br>£ | Restricted<br>Funds<br>£ | Endowment<br>Funds<br>£ | 2024<br>£        | 2023<br>£        | Variance         |
|---|------|---------------------------------------|--|--------------------------|-------------------------|------------------|------------------|------------------|
| <b>Income and Endowments from:</b>                      |      |                                       |  |                          |                         |                  |                  |                  |
| Donations   | 2    | 90,546                                | 8,250                                    | 19,180                   | -                       | 117,976          | 87,158           | 30,818           |
| Charitable activities                                   | 2    | 5,607                                 | -  | 22,900                   | -                       | 28,508           | 73,938           | (45,430)         |
| Other trading activities                                | 2    | (14,137)                              | 472                                      | (930)                    | -                       | (14,595)         | (10,263)         | (4,332)          |
| Investments   | 2    | 132,496                               | -  | 2,291                    | -                       | 134,787          | 144,541          | (9,754)          |
| <b>Total</b>  |      | <b>214,513</b>                        | <b>8,722</b>                             | <b>43,442</b>            | <b>-</b>                | <b>266,676</b>   | <b>295,373</b>   | <b>(28,697)</b>  |
| <b>Expenditure on:</b>                                  |      |                                       |  |                          |                         |                  |                  |                  |
| Raising funds   |      | -                                     | -  | -                        | -                       | -                | -                | -                |
| Charitable activities                                   | 3    | 284,077                               | 107,801                                  | 156,891                  | -                       | 548,768          | 352,795          | 195,974          |
| <b>Total</b>  |      | <b>284,077</b>                        | <b>107,801</b>                           | <b>156,891</b>           | <b>-</b>                | <b>548,768</b>   | <b>352,795</b>   | <b>195,974</b>   |
| <b>Net income/(expenditure) before investment gains</b> |      | <b>(69,564)</b>                       | <b>(99,079)</b>                          | <b>(113,450)</b>         | <b>-</b>                | <b>(282,092)</b> | <b>(57,422)</b>  | <b>(224,671)</b> |
| <b>Net gains on investments</b>                         | 5    | -                                     | 37,441                                   | 449                      | 999                     | 38,888           | 90,349           | (51,461)         |
| <b>Net income</b>                                       |      | <b>(69,564)</b>                       | <b>(61,638)</b>                          | <b>(113,001)</b>         | <b>999</b>              | <b>(243,204)</b> | <b>32,928</b>    | <b>(276,132)</b> |
| <b>Transfers between funds</b>                          | 8    | <b>36,881</b>                         | <b>(36,881)</b>                          | <b>-</b>                 | <b>-</b>                | <b>-</b>         | <b>-</b>         | <b>-</b>         |
| <b>Net movement in funds</b>                            |      | <b>(32,683)</b>                       | <b>(98,519)</b>                          | <b>(113,001)</b>         | <b>999</b>              | <b>(243,204)</b> | <b>32,928</b>    | <b>(276,132)</b> |
| <b>Total funds at 1st January</b>                       |      | <b>81,157</b>                         | <b>2,675,923</b>                         | <b>194,940</b>           | <b>43,628</b>           | <b>2,995,649</b> | <b>2,962,721</b> | <b>32,928</b>    |
| <b>Total funds at 31st December</b>                     | 9    | <b>48,475</b>                         | <b>2,577,404</b>                         | <b>81,939</b>            | <b>44,627</b>           | <b>2,752,444</b> | <b>2,995,649</b> | <b>(243,204)</b> |

## Parish of Moseley, 2024 Accounts

| Balance Sheet at 31st December 2024 | Note | 2024<br>£        | 2023<br>£        |
|-------------------------------------|------|------------------|------------------|
| <b>Fixed Assets:</b>                |      |                  |                  |
| Tangible - Investment               | 4    | 880,955          | 749,350          |
| Tangible - Operational              | 4    | 80,000           | 80,000           |
| IT                                  | 4    | -                | -                |
| Plant and Equipment                 | 4    | 3,588            | 6,663            |
| Investments                         | 5    | 1,761,819        | 2,002,680        |
|                                     |      | <u>2,726,361</u> | <u>2,838,693</u> |
| <b>Current Assets:</b>              |      |                  |                  |
| Debtors                             | 6    | 14,454           | 14,384           |
| Short term deposits                 |      | 133              | 132              |
| Cash at bank and in hand            |      | 95,549           | 193,450          |
|                                     |      | <u>110,136</u>   | <u>207,967</u>   |
| <b>Current Liabilities</b>          |      |                  |                  |
| Creditors and Deferred Income       | 7    | 84,053           | 51,011           |
| <b>Net Current Assets</b>           |      | <u>26,083</u>    | <u>156,956</u>   |
| <b>Total Net Assets</b>             |      | <u>2,752,444</u> | <u>2,995,649</u> |
| <b>Represented by parish funds:</b> | 8    |                  |                  |
| Unrestricted – general              |      | 48,475           | 81,157           |
| Unrestricted – designated           |      | 2,577,404        | 2,675,923        |
| Restricted                          |      | 81,939           | 194,940          |
| Endowment                           |      | 44,627           | 43,628           |
|                                     |      | <u>2,752,444</u> | <u>2,995,649</u> |

The notes of within the 9 pages of these accounts form part of these financial statements.

The financial statements were approved by the PCC on 26th March 2025 and signed on its behalf by:

**Angela Hannafin**  
Incumbent  
Parish of Moseley

## **1. Principal Accounting Policies**

### **Basis of accounting**

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS102.

The financial statements have been prepared under the historical cost convention except for investment assets, which are included at fair valuation. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Following transition to FRS102 for the first time, all the accounting policies have been aligned with the new accounting standard and where these have resulted in a material change to the amounts, classification or presentation within the financial statements as at the date of transition then a transitional adjustment has been made. The principal accounting policies and estimation techniques are as follows:

### **Funds**

Funds over which the PCC's control is limited by statute or the terms of a trust deed, or which are restricted in their use have been defined as "restricted funds". Funds which are controlled by the PCC and over which there are essentially no restrictions as to their use have been defined as "unrestricted funds". Designated funds are unrestricted funds that have been set aside by the PCC for purposes designated by PCC policy. Such designations may be set aside from time to time according to policy decisions.

*Endowment Funds* are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

*Restricted Funds* comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor, and (b) revenue donations or grants for a specific PCC activity intended by the donor.

*Unrestricted Funds* are income funds which are to be spent on the PCC's general purposes.

*Designated funds* are general funds set aside by the PCC for use in the future. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

### **Income**

All income is included in the Statement of Financial Activities when the PCC is legally entitled to them as income or capital respectively, ultimate receipt is probable and the amount to be recognized can be quantified with reasonable accuracy.

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the income to which they relate is received.

Grants received which are subject to pre conditions for entitlements or use specified by the donor which have not been met at the yearend are included in creditors to be carried forward to the following year. Dividends and rents are accounted for when declared receivable, interest as and when accrued by the payer.

All income is accounted for gross.

### **Expenditure**

Liabilities are recognized as soon as there is a legal or constructive obligation committing the PCC to pay out resources. Expenditure is included on an accruals basis under the following headings; all costs are allocated under a specific category:

#### *Costs of raising funds*

These are the costs associated with the PCC's fundraising activities.

### *Charitable expenditure*

Charitable expenditure is analysed between ministry and mission expenditure. Ministry expenditure includes the direct costs of running the church such as the diocesan parish share, church building and service costs. The diocesan parish share expected to be paid over is accounted for when due. Mission expenditure includes mission giving and donations, outreach in the community activities, children's work cost and associated staff costs.

Support costs consist of central management, administration and governance. These are costs which are directly attributable to a specific charitable activity.

Grants and donations are accounted for when paid over or when awarded.

Expenditure is accounted for gross.

### **Tangible fixed assets and depreciation**

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). There is insufficient cost information available and therefore such assets are not valued in the financial statements. So all such expenditure has been written off when incurred.

The properties the PCC owns comprise of 25, 25A, 25B, 25C (flats 1 and 2), 27, 29 & 31, 31A & 31B St Mary's Row. During 2015 in line with the revised Charities accounting requirements (FRS 102) properties have been split Investment and Operation on the Balance Sheet. Investment Properties were revalued by Fishers Property & Lettings Management in September 2015. This valuation is reflected in the Balance Sheet. Neither Operational nor Investment Properties were not revalued in 2024.

Depreciation is not provided on these properties as any provision (annual or cumulative) would not be material, due to the very long expected remaining useful life and because it's expected residual value is not materially less than its carrying value. The PCC has a policy of regular structural inspection, repair and maintenance and the property is unlikely to deteriorate or suffer from obsolesce.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired. There are no such assets at this time.

### **Financial instruments**

The PCC has elected to apply the provision of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instruments" of FRS102 in full to all of its financial instruments.

Debtors which are receivable within 1 year and which do not constitute a financing transaction are initially measured at the transaction price. Debtors are subsequently measure at amortised cost being the transaction price less any amounts settled and any impairment losses.

Creditor's payable within 1 year and which do not constitute a financing transaction are initially measured at the transaction price. Creditors are subsequently measure at amortised cost being the transaction price less any amounts settled.

## 2. Income

|                                    | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | TOTAL<br>2024<br>£ | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | TOTAL<br>2023<br>£ |
|------------------------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| <b>Donations</b>                   |                            |                          |                    |                            |                          |                    |
| Free Will Offering (Inc Gift Aid)  | 89,912                     |                          | 89,912             | 83,984                     |                          | 83,984             |
| Grant Income - See Note 11         | 8,250                      | 17,250                   | 25,500             |                            |                          |                    |
| Legacies and Donations             | 634                        | 1,930                    | 2,564              | 1,174                      | 2,000                    | 3,174              |
|                                    | <b>98,796</b>              | <b>19,180</b>            | <b>117,976</b>     | <b>85,158</b>              | <b>2,000</b>             | <b>87,158</b>      |
| <b>Charitable Activities</b>       |                            |                          |                    |                            |                          |                    |
| Christmas Day Together             |                            | 80                       | 80                 | -                          | 332                      | 332                |
| Music                              |                            | 1,070                    | 1,070              | -                          | 10                       | 10                 |
| Organ Refurbishment                |                            | 21,750                   | 21,750             | (180)                      | 70,141                   | 69,961             |
| Social & Fundraising Events        | 5,607                      |                          | 5,607              | 3,635                      | -                        | 3,635              |
|                                    | <b>5,607</b>               | <b>22,900</b>            | <b>28,508</b>      | <b>3,455</b>               | <b>70,483</b>            | <b>73,938</b>      |
| <b>Other Trading Activities</b>    |                            |                          |                    |                            |                          |                    |
| Lettings                           | 762                        |                          | 762                | 1,635                      | -                        | 1,635              |
| Hall Hire                          | 10,335                     |                          | 10,335             | 17,916                     | -                        | 17,916             |
| less: expenses                     | (8,578)                    |                          | (8,578)            | (28,585)                   | -                        | (28,585)           |
| less: Hall refurbishment           | (22,199)                   | (930)                    | (23,129)           | (14,294)                   | -                        | (14,294)           |
| Other Income                       | 2,045                      |                          | 2,045              | 3,927                      | 4,116                    | 8,043              |
| Net fees for weddings and funerals | 3,969                      |                          | 3,969              | 5,023                      | -                        | 5,023              |
|                                    | <b>(13,665)</b>            | <b>(930)</b>             | <b>(14,595)</b>    | <b>(14,379)</b>            | <b>4,116</b>             | <b>(10,263)</b>    |
| <b>Investments</b>                 |                            |                          |                    |                            |                          |                    |
| Bank interest & dividends          | 71,609                     | 2,291                    | 73,900             | 78,708                     | 2,219                    | 80,926             |
| Property Rentals                   | 66,326                     |                          | 66,326             | 65,747                     | -                        | 65,747             |
| less: expenses                     | (10,069)                   |                          | (10,069)           | (7,253)                    | -                        | (7,253)            |
| Solar Panels' Generation           | 4,630                      |                          | 4,630              | 5,120                      | -                        | 5,120              |
|                                    | <b>132,496</b>             | <b>2,291</b>             | <b>134,787</b>     | <b>142,322</b>             | <b>2,219</b>             | <b>144,541</b>     |
| <b>Total Income</b>                | <b>223,234</b>             | <b>43,442</b>            | <b>266,676</b>     | <b>216,556</b>             | <b>78,818</b>            | <b>295,373</b>     |



### 3. Expenditure

|  | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | TOTAL<br>2024<br>£ | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | TOTAL<br>2023<br>£ |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| <b>Expenditure on Fundraising:</b>         |                            |                          |                    |                            |                          |                    |
| <b>Charitable Expenditure:</b>             |                            |                          |                    |                            |                          |                    |
| <b>Resourcing Ministry</b>                 |                            |                          |                    |                            |                          |                    |
| Clergy Expenses - See Note 14              | 12,964                     | 500                      | 13,464             | 9,481                      | -                        | 9,481              |
| Church Buildings and Yard- See Note 13     | 106,353                    |                          | 106,353            | 98,470                     | -                        | 98,470             |
| Music, Organ and Choir                     | 11,921                     | 2,480                    | 14,401             | 15,678                     | 600                      | 16,278             |
| Altar items                                | 656                        |                          | 656                | 1,869                      | -                        | 1,869              |
| Flower Guild                               | 419                        |                          | 419                | 200                        | -                        | 200                |
| Other Church Activities                    | 3,481                      | 2,255                    | 5,737              | 5,192                      | 1,809                    | 7,001              |
| Common Fund to Diocese                     | 110,000                    | 1,211                    | 111,211            | 131,564                    | 1,193                    | 132,757            |
| Net Sequestration Costs                    | 1,163                      | 366                      | 1,529              |                            | (366)                    | (366)              |
| Support for resourcing ministry            | 32,192                     | -                        | 32,192             | 36,027                     | -                        | 36,027             |
|  | 279,149                    | 6,812                    | 285,961            | 298,481                    | 3,236                    | 301,716            |
| Organ Refurbishment                        | 58,500                     | 146,996                  | 205,496            | -                          | -                        | -                  |
| St Mary's Reordering Project - See Note 13 | 27,102                     |                          | 27,102             | 19,285                     | -                        | 19,285             |
|  | <b>364,751</b>             | <b>153,808</b>           | <b>518,559</b>     | <b>317,766</b>             | <b>3,236</b>             | <b>321,001</b>     |
| <b>Resourcing Mission</b>                  |                            |                          |                    |                            |                          |                    |
| Christmas Day Together                     |                            | 1,048                    | 1,048              | -                          | 1,073                    | 1,073              |
| Children's Work                            | 17,191                     | 2,035                    | 19,226             | 19,691                     | -                        | 19,691             |
| Charitable Giving                          | 6,358                      |                          | 6,358              | 7,027                      | -                        | 7,027              |
| Support for resourcing mission             | 3,577                      | -                        | 3,577              | 4,003                      | -                        | 4,003              |
|  | <b>27,126</b>              | <b>3,083</b>             | <b>30,210</b>      | <b>30,721</b>              | <b>1,073</b>             | <b>31,793</b>      |
| <b>Total Expenditure</b>                   |                            |                          |                    |                            |                          |                    |
|  | <b>391,877</b>             | <b>156,891</b>           | <b>548,768</b>     | <b>348,486</b>             | <b>4,309</b>             | <b>352,795</b>     |
|  | (168,643)                  | (113,450)                | (282,092)          | (131,931)                  | 74,509                   | (57,422)           |
| <b>Analysis of Support Costs</b>           |                            |                          |                    |                            |                          |                    |
|  | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | TOTAL<br>2024<br>£ | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | TOTAL<br>2023<br>£ |
| Parish Office                              | 35,405                     |                          | 35,405             | 36,351                     | -                        | 36,351             |
| Other Costs                                | 364                        |                          | 364                | 3,679                      | -                        | 3,679              |
|  | <b>35,769</b>              | <b>-</b>                 | <b>35,769</b>      | <b>40,029</b>              | <b>-</b>                 | <b>40,029</b>      |

#### Note 4. Tangible Fixed Assets

|                                 | Investment Properties | Operational Properties | IT Equipment | Plant and Equipment | Total          |
|---------------------------------|-----------------------|------------------------|--------------|---------------------|----------------|
| Cost/valuation                  | £                     | £                      | £            | £                   | £              |
| At 1 January 2024               | 749,350               | 80,000                 | 2,578        | 12,300              | 844,228        |
| Additions                       | 160,955               | -                      | -            | -                   | 160,955        |
| Assets under construction       | (29,350)              | -                      | -            | -                   | (29,350)       |
| Disposals                       | -                     | -                      | -            | -                   | -              |
| <b>At 31 December 2024</b>      | <b>880,955</b>        | <b>80,000</b>          | <b>2,578</b> | <b>12,300</b>       | <b>975,832</b> |
| <b>Accumulated depreciation</b> |                       |                        |              |                     |                |
| At 1 January 2024               | -                     | -                      | 2,578        | 5,638               | 8,215          |
| Charge for the year             | -                     | -                      | -            | 3,075               | 3,075          |
| Disposals                       | -                     | -                      | -            | -                   | -              |
| <b>At 31 December 2024</b>      | <b>-</b>              | <b>-</b>               | <b>2,578</b> | <b>8,713</b>        | <b>11,290</b>  |
| <b>Net book value</b>           |                       |                        |              |                     |                |
| At 31 December 2024             | 880,955               | 80,000                 | -            | 3,588               | 964,542        |
| At 31 December 2023             | 749,350               | 80,000                 | -            | 6,663               | 836,012        |

During 2022, the parish purchased a new boiler for the St Anne's Church Hall. It is being depreciated over 4 years on a straight line basis and was commissioned in March 2022. The parish has converted previously commercial space into two 1 bedroom flats. The asset was under construction in 2023 and has been completed in 2024.

#### Note 5. Investments

|                             | As at 1 January 2024 | Purchases | Disposals        | Change in market value | As at 31 December 2024 |
|-----------------------------|----------------------|-----------|------------------|------------------------|------------------------|
|                             | £                    | £         | £                | £                      | £                      |
| M&G Charifunds (Piggott)    | 256,189              | 0         | (60,000)         | 7,222                  | 203,411                |
| M&G Charifunds (Fairn)      | 17,220               | 0         | 0                | 449                    | 17,669                 |
| CCLA Investment Fund Halsey | 43,628               | 0         | 0                | 999                    | 44,627                 |
| CCLA Property Fund          | 378,579              | 0         | 0                | 2,101                  | 380,680                |
| CCLA Investment Fund        | 1,307,065            | 0         | (219,750)        | 28,117                 | 1,115,432              |
|                             | <b>2,002,680</b>     | <b>0</b>  | <b>(279,750)</b> | <b>38,888</b>          | <b>1,761,819</b>       |

#### 6. Debtors and Prepayments

| Receivable within one year:     | 2024          | 2023          |
|---------------------------------|---------------|---------------|
|                                 | £             | £             |
| Gift Aid Recoverable            | 2,884         | 3,467         |
| British Gas Feed In Tariff      | 257           | 210           |
| Rent - St Mary's Row Properties | 2,600         | 1,250         |
| St Anne's Hall Receivables      | 1,162         | 966           |
| Insurance Prepayments           | 5,902         | 5,598         |
| Other debtors and prepayments   | 1,649         | 2,892         |
|                                 | <b>14,454</b> | <b>14,384</b> |

#### Note 7. Creditors and Deferred Income

| Amounts falling due within one year:   | 2024          | 2023          |
|--|---------------|---------------|
|  | £             | £             |
| Utilities                              | 28,056        | 33,930        |
| Charitable Giving                      | 9,796         | 12,787        |
| Capital Creditors - Flat Refurbishment | 12,524        | 1,174         |
| Organ Renovation                       | 12,500        | 0             |
| Asbestos Removal                       | 16,554        | 0             |
| Hall Maintenance                       | 720           | 528           |
| Other Creditors                        | 3,046         | 2,592         |
| Deferred Income                        | 856           | -             |
|  | <b>84,053</b> | <b>51,011</b> |

#### Note 8. Movements in Funds

|   | 01-Jan-24      | Income        | Expenditure      | Capital movements | Transfers | 31-Dec-24     |
|---|----------------|---------------|------------------|-------------------|-----------|---------------|
|   | £              | £             | £                | £                 | £         | £             |
| <b>Endowment Funds</b>                    |                |               |                  |                   |           |               |
| St Mary's Sydney Halsey Fund              | 43,628         | 0             | 0                | 999               | 0         | 44,627        |
|   | <b>43,628</b>  | <b>0</b>      | <b>0</b>         | <b>999</b>        | <b>0</b>  | <b>44,627</b> |
| <b>Restricted Funds</b>                   |                |               |                  |                   |           |               |
| Sequestration Fund                        | 366            | 0             | (366)            | 0                 | 0         | 0             |
| St Anne's Fairn Clergy Discretionary Fund | 18,289         | 1,080         | 0                | 449               | 0         | 19,818        |
| Moseley Clergy (KNUC) Discretionary Fund  | 6,746          | 1,000         | (1,183)          | 0                 | 0         | 6,563         |
| Parish of Moseley Lunch Club              | 4,116          | 0             | (1,072)          | 0                 | 0         | 3,044         |
| St Mary's Sydney Halsey Fund              | 0              | 1,211         | (1,211)          | 0                 | 0         | 0             |
| Bell Fund                                 | 2,000          | 0             | 0                | 0                 | 0         | 2,000         |
| Fabric Fund                               | 4,328          | 0             | 0                | 0                 | 0         | 4,328         |
| Christmas Day Together Fund               | 1,893          | 80            | (1,048)          | 0                 | 0         | 924           |
| Childrens Fund                            | 2,035          | 0             | (2,035)          | 0                 | 0         | 0             |
| Pew Bibles                                | 206            | 0             | 0                | 0                 | 0         | 206           |
| Choristers' Fund                          | 1,400          | 0             | (1,400)          | 0                 | 0         | 0             |
| Vicarage Fund                             | 0              | 500           | (500)            | 0                 | 0         | 0             |
| Hall Fund                                 | 0              | 930           | (930)            | 0                 | 0         | 0             |
| Music Fund                                | 10             | 1,070         | (1,080)          | 0                 | 0         | 0             |
| Organ Fund                                | 153,550        | 38,500        | (146,996)        | 0                 | 0         | 45,055        |
|   | <b>194,940</b> | <b>44,372</b> | <b>(157,821)</b> | <b>449</b>        | <b>0</b>  | <b>81,939</b> |

|                                   |                  |                |                  |               |                 |                  |
|-----------------------------------|------------------|----------------|------------------|---------------|-----------------|------------------|
| <b>Designated Funds</b>           |                  |                |                  |               |                 |                  |
| Stay and Play                     | 517              | 472            | 0                | 0             | 0               | 989              |
| St Anne's Church Ball Fundraising | 5,172            | 0              | 0                | 0             | 0               | 5,172            |
| St Anne's Bequest Fund            | 80,068           | 0              | (22,199)         | 0             | (6,663)         | 51,207           |
| St Anne's Piggott Fund            | 190,510          | 0              | 0                | 7,222         | 0               | 197,732          |
| St Mary's Row Properties          | 829,350          | 0              | 0                | 0             | 131,605         | 960,955          |
| St Mary's Designated Organ Fund   | 75,000           | 8,250          | (58,500)         | 0             | 0               | 24,750           |
| St Mary's Investment Growth Fund  | 0                | 0              | 0                | 30,219        | (30,219)        | 0                |
| Agreed Improvements Fund          | 42,027           | 0              | 0                | 0             | 0               | 42,027           |
| Staffing Developments Fund        | 225,000          | 0              | 0                | 0             | 0               | 225,000          |
| St Mary's Vision 13 Fund          | 967,629          | 0              | (27,102)         | 0             | 0               | 940,527          |
| Premises Fund                     | 135,650          | 0              | 0                | 0             | (131,605)       | 4,045            |
| Contingency Fund                  | 125,000          | 0              | 0                | 0             | 0               | 125,000          |
|                                   | <b>2,675,923</b> | <b>8,722</b>   | <b>(107,801)</b> | <b>37,441</b> | <b>(36,881)</b> | <b>2,577,404</b> |
| <b>Unrestricted funds</b>         |                  |                |                  |               |                 |                  |
| General                           | 81,157           | 214,513        | (284,077)        | 0             | 36,881          | 48,475           |
| <b>Total Funds</b>                | <b>2,995,649</b> | <b>267,606</b> | <b>(549,698)</b> | <b>38,888</b> | <b>0</b>        | <b>2,752,444</b> |

Note that, for the purposes of the 2024 accounts, as in previous years, all funds which were treated as designated in the separate parishes of St Anne's and St. Mary's have continued to be treated as designated in the merged parish.

**Sequestration Fund:** Represents amounts sequestered by the parish during the interregnum relating to parochial fees sequestered and running costs of the parsonages

**St Anne's Fairn Clergy Discretionary Fund:** A bequest from Alison Fairn, parishoner of St Anne's, for use at the individual discretion of the vicar of the parish

**Moseley Clergy (KNUC) Discretionary Fund:** Donations received from Kings Norton Charities United to support discretionary activities of the clergy of the parish

**Parish of Moseley Lunch Club:** Funds relating to the dormant Lunch Club, previously run from St Anne's

**St Mary's Sydney Halsey Fund:** An endowment for St Mary's Church with the income used for the support the Incumbent and the clergy. Currently donated to the diocese

**Bell Fund.** During 2015 a restricted £2,000 donation was received toward the ongoing upkeep of the bells from the Trust.

**Fabric Fund.** This fund resulted from an appeal and is restricted for re-ordering of the Nave Altar and Chancel.

**Christmas Day Together Fund.** This annual event has a specific fund for its income and expenditure.

**Children's Fund.** During 2017 the trustees of the Ballance Trust provided £2,035 toward Children and Youth work.

**Pew Bibles.** During 2016 the trustees of the Ballance Trust provided £2,000 for the purchase of Pew Bibles.

**Choristers' Fund:** A donation of £2000 from the Ouseley Trust in 2021 to fund scholarships for choristers of the parish

**Vicarage Fund:** Funds received from the Diocese of Birmingham for the refurbishment of the Oxford Road vicarage in 2024

**Hall Fund:** Donation from South Link Charter for expenditure in refurbishing the SAC Hall

**Music Fund.** This is made up of donations towards the provision of music at the church by the Friends of St. Mary's Music and Choirs.

**Organ Fund:** These are funds specifically raised to refurbish the organ in St Mary's

**Stay & Play:** Funds available for use in support of the parish Stay and Play group

**St Anne's Ball Fundraising:** Funds raised in support of the annual church ball at St Anne's

**St Anne's Bequest Fund:** £100,000 bequest made in 2021 to St Anne's by a parishoner

**St Anne's Piggott Fund:** Funds for support of the running of St Anne's church

**St Mary's Row Properties.** See Note 4.

**St Mary's Designated Organ Fund:** £75,000 contribution towards the refurbishment of the organ with St Mary's Church

**Investment Growth Fund.** Assumed on investments.

**Agreed Improvements Fund.** Sufficient funding to provide for the remaining Church Yard Project, altar frontals and £20,050 bequest received in 2018

**Staffing Developments Fund.** To provide medium/long term funding for staff salaries once or if funding from investments reduces e.g. by reordering the church

**St Mary's Vision 13 Fund.** Reserve to fund Vision 13 costs for church reordering

**Premises Fund.** Provide funds for improvements to the church and other PCC premises

**Contingency Fund.** Hold in reserves the equivalent of approximately 6 months general running costs for unforeseen events.

**General Fund.** Provide a general reserve to provide deterioration in finance, one off costs and cash flow

#### Note 8a. Fund Transfers

The following highlights transfers between funds and their reason

|   | General Funds | Investment Growth Fund | St Anne's Bequest Fund | check |
|---|---------------|------------------------|------------------------|-------|
| <b>Redistribution of Funds</b>              |               |                        |                        |       |
| Move SMC Capital growth to General Fund     | 30,219        | (30,219)               |                        | -     |
| Move SAC Boiler NBV to General Fund (1 Jan) | 6,663         |                        | (6,663)                | -     |
| <b>Total</b>                                | <b>36,881</b> | <b>(30,219)</b>        | <b>(6,663)</b>         | -     |

#### Note 9. Analysis of Net Assets by Fund

|                                | Unrestricted General Funds | Unrestricted Designated Funds | Restricted Fund | Endowment Fund | Total 2024       | Total 2023       |
|--------------------------------|----------------------------|-------------------------------|-----------------|----------------|------------------|------------------|
|                                | £                          | £                             | £               | £              | £                | £                |
| Tangible fixed assets          | 3,588                      | 960,955                       | 0               | 0              | 964,542          | 836,012          |
| Investments                    | 18,937                     | 1,616,316                     | 81,939          | 44,627         | 1,761,819        | 2,002,680        |
| Debtors due within one year    | 14,454                     | 0                             | 0               | 0              | 14,454           | 14,384           |
| Debtors due outside one year   | 0                          | 0                             | 0               | 0              | 0                | 0                |
| Short term deposits            | 0                          | 133                           | 0               | 0              | 133              | 132              |
| Cash at bank                   | 52,483                     | 30,200                        | 12,866          | 0              | 95,549           | 193,450          |
| Creditors due within one year  | (40,987)                   | (30,200)                      | (12,866)        | 0              | (84,053)         | (51,011)         |
| Creditors due outside one year | 0                          | 0                             | 0               | 0              | 0                | 0                |
|                                | <b>48,475</b>              | <b>2,577,404</b>              | <b>81,939</b>   | <b>44,627</b>  | <b>2,752,444</b> | <b>2,995,648</b> |

#### Note 10 Related Party Transactions

The PCC has related charities for which some PCC Trustees are also Trustees. The following cash transactions and closing balances are included in the accounts:-

| Related Party                      | Cash In      | Cash Out   | Owed     | Owing    |
|------------------------------------|--------------|------------|----------|----------|
|                                    | £            | £          | £        | £        |
| Friends of St Mary's Choir & Music | 2,395        | 0          | 0        | 0        |
| Flower Guild                       | 0            | 300        | 0        | 0        |
| <b>Total</b>                       | <b>2,395</b> | <b>300</b> | <b>0</b> | <b>0</b> |

No member of the PCC was paid during the year. Some immaterial reimbursements for general church activities were paid to some PCC members or persons closely connected to them.

**Note 11: Grant Income**

The PCC received grant income in the financial year 2024. No grant income was received in 2023.

|                                      | Unrestricted | Restricted | 2024   |
|--------------------------------------|--------------|------------|--------|
| DCMS Listed Places of Worship Scheme | 8,250        | 16,450     | 24,700 |
| On Organ Fund                        |              | 800        | 800    |
| Total                                | 8,250        | 17,250     | 25,500 |

The Listed Places of Worship scheme provides government grants to offset VAT charged on eligible projects at listed places of worship. All grants in 2024 relate to the ongoing work to refurbish the Henry Jones organ at St Mary's .

**Note 12. Staff costs**

|                                       | 2024          | 2023          |
|---------------------------------------|---------------|---------------|
|                                       | £             | £             |
| Wages and salaries                    | 53,407        | 59,745        |
| Social security costs                 | 0             | 0             |
| Pension contributions                 | 575           | 681           |
|                                       | <b>53,982</b> | <b>60,426</b> |
| Add: Contracted Site Services Support | 8,052         | 8,757         |
|                                       | <b>62,034</b> | <b>69,183</b> |

During the year the PCC employed a Director of Music, a Benefice Support Manager (job share) and Intergenerational Ministry Co-ordinator. To July 2024 the parish contracted site services support from a 3rd party. In line with legislative requirements the PCC introduced a Workplace Pension Scheme from September 2016.

**Note 13. Church Buildings and Yard**

|                                    | 2024           | 2023           |
|------------------------------------|----------------|----------------|
|                                    | £              | £              |
| <i>St Anne's</i>                   |                |                |
| - Utilities                        | 10,635         | 11,058         |
| - Insurance                        | 6,085          | 4,767          |
| - Building Works, Yard and Repairs | 10,358         | 3,085          |
| <i>St Mary's</i>                   |                |                |
| - Utilities                        | 40,425         | 38,456         |
| - Insurance                        | 12,932         | 11,278         |
| - Building Works, Yard and Repairs | 25,918         | 29,827         |
|                                    | <b>106,353</b> | <b>98,470</b>  |
| - St Mary's Reordering Project     | 27,102         | 19,285         |
| TOTAL                              | <b>133,455</b> | <b>117,755</b> |

*Parish of Moseley Utilities Costs*

|             |               |               |
|-------------|---------------|---------------|
| St Anne's   | 10,635        | 11,058        |
| St Mary's   | 40,425        | 38,456        |
| As reported | <b>51,060</b> | <b>49,513</b> |

**Note 14. Clergy Expenses**

|  | 2024   | 2023  |
|--|--------|-------|
|  | £      | £     |
| Clergy Expenses  | 13,464 | 9,481 |
| <i>Of which:</i>                                       |        |       |
| Curate Housing   | 0      | 4,375 |
| Expenses incurred in carrying out mission and ministry | 2,393  | 2,897 |
| Expenses incurred in supporting clergy lodgings        | 10,972 | 2,209 |

**Note 15. Linked Charities**

**Note 15: Organ Fund and linked charities**

The restricted organ fund contains monies raised for the refurbishment of the Henry Jones organ in St Mary's Church, Moseley. Monies contained within the fund relate wholly to the work of the linked charity, St Mary's Moseley Organ Centenary Fund, charity number 1132268-1.

|                                       |                |
|---------------------------------------|----------------|
| <b>FY 2023 Balance</b>                | <b>153,550</b> |
| <i>Plus:</i>                          |                |
| Giving including Gift Aid             | 21,750         |
| Grant Income                          | 16,750         |
| <i>Less:</i>                          |                |
| Principal Contractor Organ Renovation | - 137,820      |
| Organ Consultant                      | - 5,717        |
| Other Costs                           | - 3,459        |
| <b>FY 2024 Balance</b>                | <b>45,055</b>  |

## **Independent examiner's report to the trustees of The Parish of Moseley, Parochial Church Council**

I report to the trustees on my examination of the accounts of the Parish of Moseley, Parochial Church Council for the year ended 31<sup>st</sup> December 2024.

### **Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Deidre A Mattison, MA ACA

Chartered Accountant

Address: 22 April Croft, Moseley, Birmingham, B13 9HP

Date:

